

District of Kansas — FY 2014 Annual Report

Chief Judge Kathryn H. Vratil ~ Chief Judge J. Thomas Marten

Chief U.S. Probation Officer Ronald G. Schweer

2014 RETIREES 90 YEARS OF SERVICE



Cheryl
Barrow



Sandee
Munson



Bill
Martin



Cindy Stiverson



Jim Dier

TABLE OF CONTENTS

Organizational Profile	3
Judiciary for the District of Kansas	4
Welcome Judge Crabtree and Judge James	5
U.S. Probation Staff Directory.....	6-10
Chief U.S. Probation Officer Designate Trey Burton.....	11
New U.S. Probation Officers	11
Promotions	12-13
New Support Staff.....	13
Chief U.S. Probation Officer Ron Schweer—Washburn University Alumni Fellow	14
Evidence Based Organization	15
Pretrial Services Unit	16-19
Presentence Unit	20
Post Conviction Supervision Unit.....	21
Location Monitoring	22
Clinical Services.....	23-25
Training	26
Making Positive Changes—USPO Diana Kerns—Tattoo Removal Incentive Program	27-28
Busy Times in the District of Kansas	29
SUSPO Bill Martin’s Retirement.....	30
SUSPO Jim Dier’s Retirement	31
Retirements of Cindy Stiverson, Cheryl Barrow & Sandee Munson.....	32
Interns.....	33
Making Time for Fun and Fitness	33
In Remembrance—Retired Supervising U.S. Probation Officer David Hill	34

DISTRICT OF KANSAS

MISSION STATEMENT

“To enhance public safety by facilitating positive change in the lives of our offenders/defendants and their families”

VISION STATEMENT

“To enhance the quality of life and safety of the public by minimizing recidivism through cost effective and evidence based interventions which promote positive change in the lives of offenders/defendants and their families”



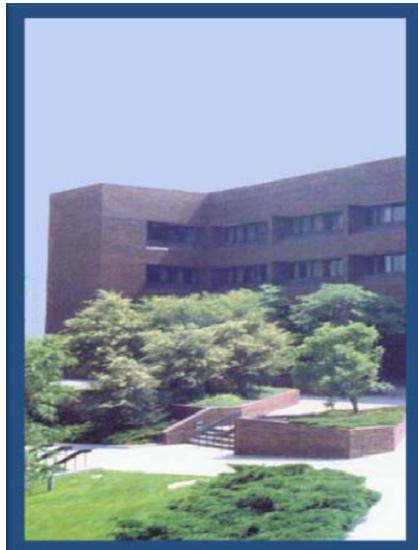
ORGANIZATIONAL PROFILE

- ✿ **The District encompasses the entire state of Kansas.**
- ✿ **The District is led by the Chief U.S. Probation Officer (Kansas City office), the Deputy Chief U.S. Probation Officer (Wichita office), and the Assistant Deputy Chief U.S. Probation Officer (Topeka office), as well as five Supervising U.S. Probation Officers, an Operations Analyst and an Office Manager.**
- ✿ **We have three divisional offices, a satellite office at Fort Riley and one officer located part-time in a Residential Reentry Center.**

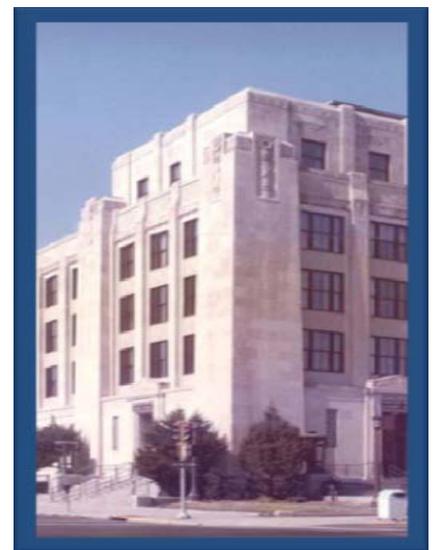


HEADQUARTER OFFICE

Robert J. Dole U.S. Courthouse
 500 State Avenue
 Kansas City, Kansas



**Frank Carlson Federal Building
 & U.S. Courthouse**
 444 SE Quincy
 Topeka, Kansas



U.S. Courthouse
 401 North Market
 Wichita, Kansas

JUDICIARY FOR THE DISTRICT OF KANSAS

U.S. District Court Judges



Honorable J. Thomas Marten, Chief
Wichita
Became Chief Judge on 4/22/2014



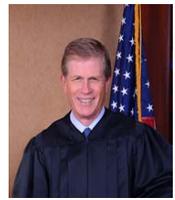
Honorable Carlos Murguia
Kansas City



Honorable Julie A. Robinson
Topeka



Honorable Eric F. Melgren
Wichita



Honorable Daniel D. Crabtree
Topeka



Honorable Richard D. Rogers
Senior Judge, Topeka



Honorable Sam A. Crow
Senior Judge, Topeka



Honorable John W. Lungstrum
Senior Judge, Kansas City



Honorable Monti L. Belot
Senior Judge, Wichita



Honorable Kathryn H. Vratil
Senior Judge, Kansas City

U.S. Magistrate Judges



Honorable James P. O'Hara, Chief
Kansas City



Honorable Karen M. Humphreys
Wichita



Honorable K. Gary Sebelius
Topeka



Honorable Kenneth G. Gale
Wichita



Honorable Teresa J. James
Kansas City



Honorable Gerald L. Rushfelt
Kansas City



Honorable Donald W. Bostwick
Wichita



Honorable David J. Waxse
Kansas City

WELCOME to JUDGE CRABTREE and JUDGE JAMES



U.S. District Court Judge Daniel D. Crabtree being formally sworn in by U.S. District Judge Kathryn H. Vratil on July 1, 2014. Judge Crabtree's chambers is located in the Topeka U.S. Courthouse and Federal Building.



U.S. Magistrate Judge Teresa J. James was formally sworn in by Chief U.S. Magistrate Judge Karen M. Humphreys on February 21, 2014. Judge James' chambers is located in the Kansas City U.S. Courthouse. Judge James is shown in the middle of this photo with U.S. Magistrate Judge Humphreys on the left and Chief U.S. District Court Judge Kathryn Vratil on the right.

STAFF DIRECTORY

Management



Ron Schweer, Chief
U.S. Probation Officer
Kansas City



Phil Messer, Deputy Chief
U.S. Probation Officer
Wichita



Trey Burton
Assistant Deputy Chief
U.S. Probation Officer
Topeka



Milton Ruble, Supervising
U.S. Probation Officer
(Promoted 12/30/2013)
Kansas City



Melissa Goldsmith, Supervising
U.S. Probation Officer
Kansas City



Scott Jones, Supervising
U.S. Probation Officer
Topeka



Steve Kohman, Supervising
U.S. Probation Officer
Wichita



Bryce Beckett, Supervising
U.S. Probation Officer
(Promoted 12/30/2013)
Wichita



Diane Schwartzman
Office Manager
Kansas City



Barbara Wade
Operations Analyst
Wichita

STAFF DIRECTORY

Senior U.S. Probation Officers



Shawn Brewer
Guideline Specialist
Investigation Unit
Wichita



Michelle Caples
Contract Specialist
Investigation Unit
Kansas City



John Derby
Investigation Unit
(Promoted 04/07/2014)
Kansas City



John Deters
Guideline Specialist
Investigation Unit
Topeka



Rod Freeman
Re-entry Specialist
Supervision Unit
Kansas City



Chris McNiel
Sex Offender Specialist
Supervision Unit
Wichita



Michele Madden
Pretrial Specialist
Investigation Unit
Wichita



Brooke Paulson
Supervision Unit
(Promoted 04/07/2014)
Topeka



Wade Reichmann
Contract Specialist
Supervision Unit
Wichita



Kristine Thomas
Defendant/Offender Specialist
Supervision Unit
Kansas City



Sara Valdez Hoffer
Contract Specialist
(Promoted 10/20/14)
Kansas City

U.S. Probation Officers



Stacey Beilman
Investigation Unit
Topeka



Jeffrey Blessant
Investigation Unit
Wichita



Paul Buhl
Supervision Unit
Kansas City



Zach Burgoon
Supervision Unit
Topeka



Marlin Carlson
Supervision Unit
Kansas City



Olivia Cates
Supervision Unit
Kansas City



Evelyn Chirinos
Investigation Unit
Wichita



Melissa Conn
Supervision Unit
Kansas City



Toni Corby
Supervision Unit
Wichita



Joel Cromwell
Investigation Unit
Topeka



Roy Day
Supervision Unit
Wichita



Stephanie Denton
FLETG Detailee
Charleston, SC



Josefina Durham
Supervision Unit
Wichita



Jill Farias
Investigation Unit
Wichita



John Gabrielson
Supervision Unit
Kansas City



Lynn Harris
Supervision Unit
Wichita

U.S. Probation Officers



Lori Hase
Investigation Unit
Wichita



LaTonya Hayles-Davis
Investigation Unit
Wichita



Paula Heschmeyer
Supervision Unit
Kansas City



Justin Hoffman
Supervision Unit
Wichita



Amanda Hudson
Investigation Unit
Kansas City



Jason Jordan
Supervision Unit
Topeka



Diana Kerns
Supervision Unit
Topeka



Corey Kirk
Investigation Unit
Topeka



Wendy Landry
Supervision Unit
Kansas City



Chris Lewis
Supervision Unit
Kansas City



Cassidi Lundell
Investigation Unit
Kansas City



Jamie McGonigle
Supervision Unit
Wichita



Scott Phillips
Supervision Unit
Topeka



Chris Towner
Supervision Unit
Wichita



Krisha Wilbers
Supervision Unit
Kansas City



Ruth Yorke
Supervision Unit
Kansas City



Annelies Snook
Probation Officer Assistant
Wichita

Support Staff



Cheryl Barrow
Probation Technician
Supervision Unit
Wichita



Sandee Munson
Job Specialist
Supervision Unit
Kansas City/Topeka



Janell Bolton
Admin Assistant
Topeka



Joni Cassity
Senior Admin Assistant
Wichita



Sarah Delgado
Admin Assistant
Wichita



Mary Fischer
Admin Assistant
Kansas City



Tennille Gibbs
Admin Assistant
Kansas City



Linda Grissom
Data Quality Analyst
Contract Services
Kansas City



Janice Johnson
Senior Admin Assistant
Kansas City



Sherri Lagoski
Senior Admin Assistant
Kansas City



Karen Leon
Admin Assistant
Topeka



Theresa Lundquist
Senior Admin Assistant
Topeka



Peggy Mathews
Data Quality Analyst
Wichita



Carla Ray
Senior Admin Assistant
Wichita



Cathy Stanton
Senior Admin Assistant
Topeka



Cindy Stiverson
Senior Admin Assistant
Wichita



Robyn Swanson
Admin Case Manager
Wichita

TREY BURTON

Chief Designate



On 10/3/14, Chief Judge J. Thomas Marten announced that Trey Burton has been selected as the next Chief Probation Officer for the District of Kansas upon CUSPO Ron Schweer's retirement in July 2015. Trey has been part of our probation team for 24 years, including 12 years as a Supervising Probation Officer and 6 years as an Assistant Deputy Chief Probation Officer. A few of his many accomplishments include serving as a member of the PPSO's Pretrial Services Working Group, as a faculty member for the FJC new supervisor and leadership programs, and participating in numerous FJC programs. Trey has served on the USD 450 Board of Education as both President and Vice-President and was selected as the Class Spokesman and Representative upon completion of the Leadership Greater Topeka program. Trey's experience and accomplishments are second to none and our district is very fortunate that he will continue to guide and lead our Probation office following Ron's retirement.

THREE NEW U.S. PROBATION OFFICERS



ZACH BURGOON joined our Topeka office on October 6, 2014 and works in the supervision unit. Zach came to us from the Kansas Department of Corrections where he served as a Program Consultant II in Community Corrections. Zach is a 2008 graduate from Washburn University with a Bachelor Degree in Criminal Justice.



OLIVIA CATES began in our Kansas City division on September 19, 2014 and works in the supervision unit. She most recently had been an Intensive Supervision Officer II in Douglas County. Olivia has a Bachelor Degree in Criminal Justice from Emporia State University and a Masters Degree in Conflict Management & Dispute Resolution from Baker University. She is currently working on a second Masters Degree in Business Administration.

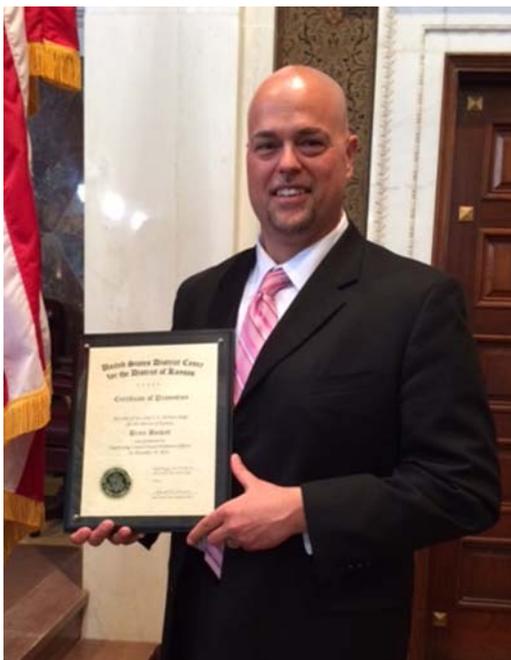


PAULA HESCHMEYER joined our Kansas City division on October 6, 2014 and also works in the supervision unit. Paula previously worked at Johnson County Department of Corrections as a Work Release Case Manager. Paula has earned Bachelor and Masters Degrees in Criminal Justice from Loyola University Chicago.

PROMOTIONS

With the retirements of SUSPO Bill Martin on April 30, 2014 and SUSPO Jim Dier on May 31, 2014, the management team was faced with the duty of choosing two new SUSPO's to replace them. We were in the unique and enviable position of having more qualified individuals than positions available, which made the task of selecting these officers particularly daunting. After conducting lengthy interviews with eight highly talented and dedicated officers, the management team selected two officers for promotion to Supervising United States Probation Officers, effective December 30, 2013.

Filling the SUSPO role in the Wichita Supervision Unit will be **Bryce Beckett**. Bryce joined the District in 1997 as a student intern while obtaining his Masters degree in Criminal Justice from Wichita State. After graduation, he was appointed as a U.S. Probation Officer Assistant in 1998. In 2000 Bryce was promoted to a U.S. Probation Officer and then in 2003, a Senior U.S. Probation Officer. Bryce has experience in different specialties, having served in a senior role in sentencing guidelines for 10 years and offender supervision for 3 years. In addition, Bryce has spearheaded several special initiatives, including developing an agreement with the Kansas Gaming and Racing Commission, serving on a BATF working group, acting as district coordinator for Accurint, providing training to new and current officers at numerous events, and serving as a founding member of the district's cyber crime unit. Bryce has been a district Firearm and Safety Instructor since 2002, and the coordinator for the district's Search and Seizure Team. **Congratulations, Bryce!**



Filling the SUSPO role in the Kansas City Presentence Unit will be **Milton Ruble**. Milt holds a Masters of Science in Management from Baker University. Prior to joining the district as a U.S. Probation Officer in 2001, Milt was a Court Services Officer with the 10th Judicial District of Kansas. Milt began his career with us in the presentence unit and was promoted to Senior U.S. Probation Officer in 2005. Since that promotion, Milt has continued to serve in the Presentence Unit while also focusing on other local and national programs. For instance, Milt completed Class XI of the FJC Leadership Development Program. Additionally, Milt has served as a Firearms Instructor, participated in the Victim Notification System pilot, helped develop U.S. Sentencing Commission Amendments and was a part of the DOJ Human Trafficking Workgroup. **Congratulations, Milt!**

PROMOTIONS

Effective April 7, 2014, **Brooke Paulson** and **John Derby** were promoted to Senior U.S. Probation Officer positions in Topeka and Kansas City, respectively. Brooke is a Senior USPO in Post-Conviction Supervision and John is a Senior USPO in the Presentence Unit.

As of October 20, 2014, **Sara Valdez Hoffer** was promoted to **Senior United States Probation Officer - DATS (Drug and Alcohol Treatment Specialist)**. In her new position, Sara will serve as one of the two district-wide coordinators of the drug and alcohol treatment program for defendants and offenders. ***Congratulations to Brooke, John, and Sara as they join the other Senior USPOs in advancing our goal to becoming an evidence based organization.***



NEW SUPPORT STAFF



Janell Bolton began in the Topeka office June 9 as an Administrative Assistant to U.S. Probation Officers. She holds a Bachelor of Science in Legal Studies from Washburn University and is one of only a handful of PACE Registered Paralegals in the state of Kansas. Additionally, Janell is a member of several legal associations and serves on the Paralegal Committee of the Kansas Bar Association. Janell had most recently been employed at the Kansas Real Estate Commission. Prior to the Commission, Janell was with Zimmerman & Zimmerman, PA for 10 years.



Sarah Delgado joined the Wichita office on September 15th as an Administrative Assistant to Probation Officers. Sarah holds a Bachelor of Science in Criminal Justice from Wichita State University. She had been previously employed as a Team Leader with Veritas HHS, where she worked in child support enforcement since 2006. Prior to that, Sarah was a Records Specialist with the Sedgwick County Sheriff's Department.



Karen Leon began in the Topeka office on December 15th. Karen holds an Associates Degree from Cloud County Community College and a certification from the National Association of Legal Assistants. Karen has over 25 years of experience working in the legal field. She was previously employed with the Parker & Hay law firm in Topeka as a legal assistant. Karen also served as a legal assistant at the Shawnee County District Attorney's Office.

CUSPO RON SCHWEER

Washburn Alumni Fellow

The Washburn Alumni Fellows program was established 1992 to recognize distinguished alumni. Fellows must be graduates of Washburn and have achieved notable success in their chosen career fields. The program brings successful alumni to campus to meet with students, faculty and other alumni to share their expertise formally and informally in the classroom and other campus settings.

Ron was recognized during a luncheon on November 14th as a 2014 Washburn Alumni Fellow. Ron received his BS in Criminal Justice from Washburn in 1980.

Congratulations, Ron!



U.S Probation Office — District of Kansas



District Staff Meeting—June 4, 2014

EVIDENCE BASED ORGANIZATION

Over the last few years, the U.S. Probation Office has focused on becoming an evidence based organization by being completely committed to practicing evidence based principles in every aspect of our organization. We define the term “evidence based practices” as using data to determine policy, guide practice, solve problems and drive decisions in order to accomplish our mission. The management team makes evidence based decisions driven by research based on outcome measures by using resources such as PACTS, DSS reports, and other available data. Decisions regarding budgeting, hiring, promotions, training opportunities, etc have all been made using these practices. The entire organization has been encouraged to do less with less based on outcome measures. Staff has stepped up to the challenge in many ways and we have been able to eliminate some tasks while adding other practices to our daily work to improve our organization.

To date, we have made a substantial transition toward our evidence based organization goals in the following areas: organizational management, post-conviction supervision, pretrial supervision and in FAST (firearms and safety team.)



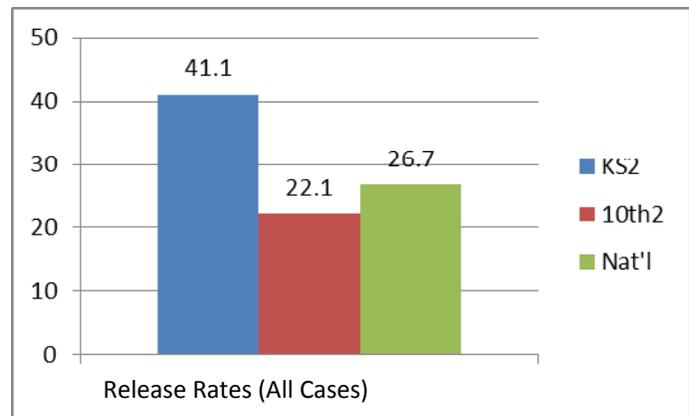
PRETRIAL SERVICES UNIT
BY ADCUSPO TREY BURTON

On February 21, 2014, the senior management team of the U.S. Probation Office met with the Magistrate Judges in the District to share data and discuss pretrial issues. Some of the agenda items included: PTRAs, Release Rates, OFDT spending, violation statistics, clinical services spending, and workload. This was a wonderful opportunity to discuss areas of mutual interest and share evidence related to our pretrial work in the District of Kansas. In FY 2015, the district will intensify our focus on evidence based pretrial services and work with staff and stakeholders to ensure we are maximizing our effectiveness and efficiency.

The district continues to collaborate with the U.S. Probation & Pretrial Services Office – Western District of Missouri, and the Bureau of Prisons to facilitate quarterly Pretrial Orientation Program sessions. We are also now conducting these sessions at the CCA detention center for detained defendants. This program prepares pretrial defendants and their family members for a custodial sentence and re-entry into the community.

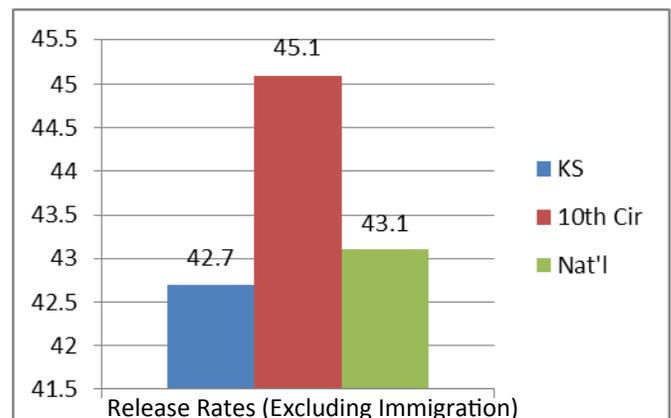
Release and Detention Rates for the 12 Month Period Ending 6-30-14 (All Cases)

ALL CASES	RELEASE RATE	DETENTION RATE
National	26.7%	73.3%
10 th Circuit	22.1 %	77.9%
Kansas	41.1 %	58.9 %



Release & Detention Rates (Excluding Immigration Cases)

ALL CASES	RELEASE RATE	DETENTION RATE
National	43.1 %	56.9%
10 th Circuit	45.1 %	54.9%
Kansas	42.7%	57.3%

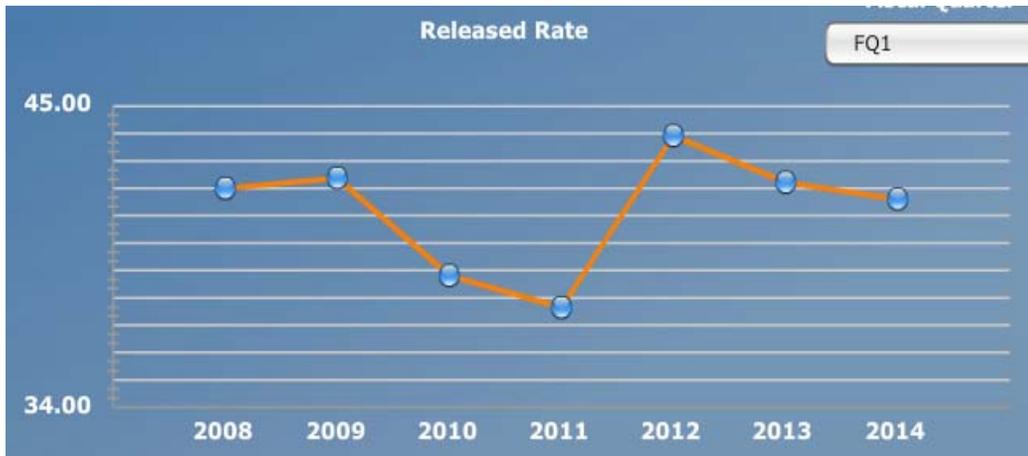


Release Rates by PTRA Score

Category 1 = Lowest Risk Category 5 = Highest Risk

	Category 1	Category 2	Category 3	Category 4	Category 5
National Average	88%	68%	46%	28%	13%
District of Kansas	88%	74%	40%	28%	13%

District of Kansas Pretrial Release Rates 2008 to 2014 (Percentage)



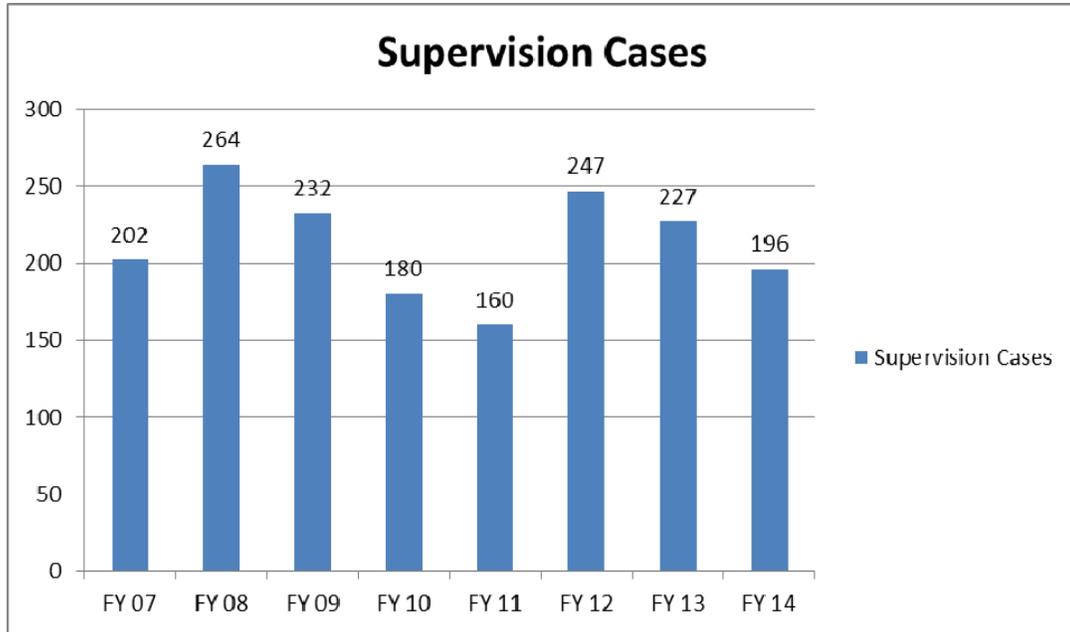
Pretrial Supervision Cases Received in FY 2014

	Supervision Cases Received*
2013 Oct	22
2013 Nov	28
2013 Dec	15
2014 Jan	12
2014 Feb	13
2014 Mar	11
2014 Apr	42
2014 May	28
2014 Jun	18
2014 Jul	9
2014 Aug	19
2014 Sep	23
Totals	240

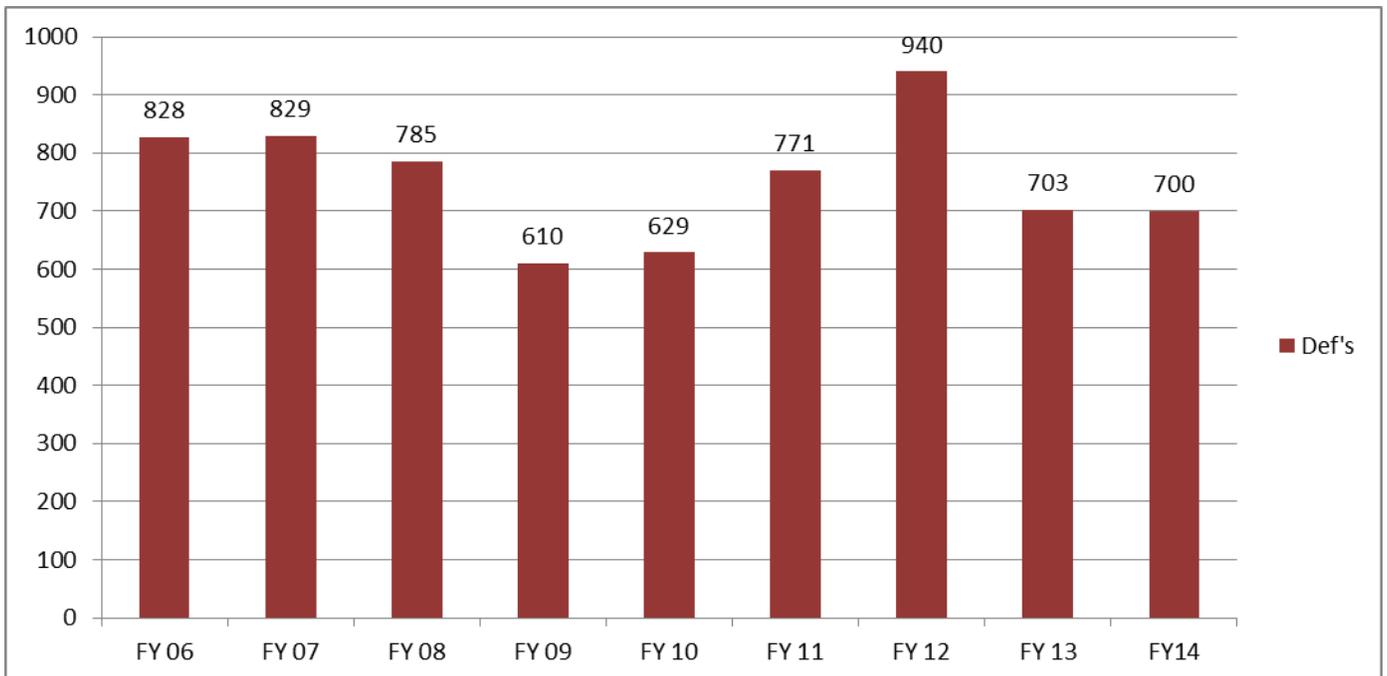
Pretrial Investigations Completed in FY 2014

	Investigations Completed**
2013 Oct	99
2013 Nov	82
2013 Dec	82
2014 Jan	71
2014 Feb	65
2014 Mar	90
2014 Apr	112
2014 May	77
2014 Jun	66
2014 Jul	71
2014 Aug	86
2014 Sep	80
Totals	981

Pretrial Defendants Under Supervision

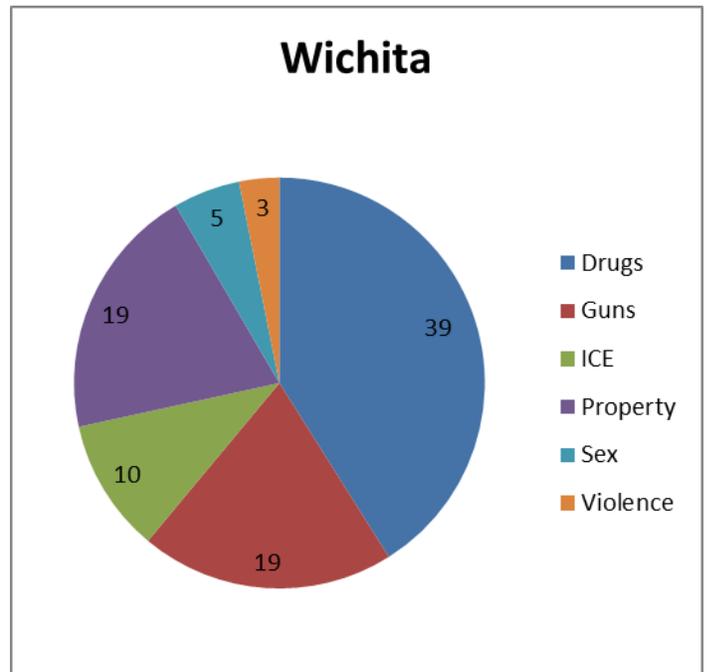
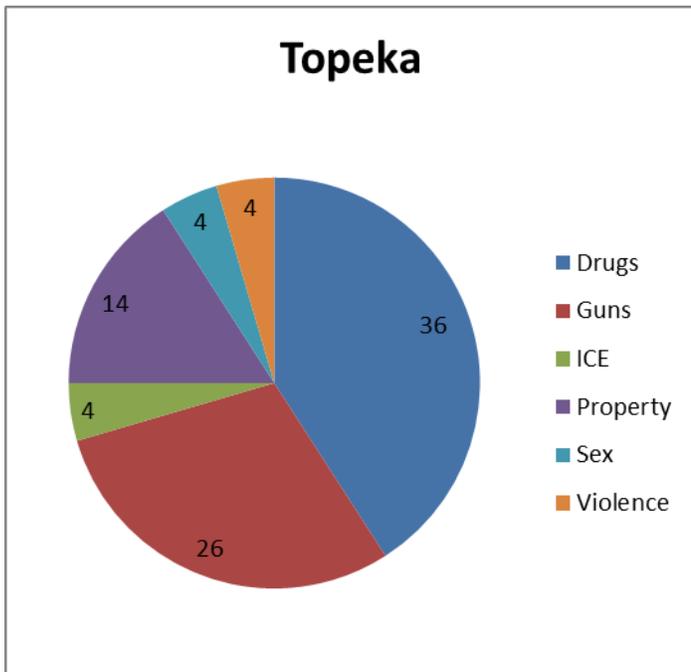
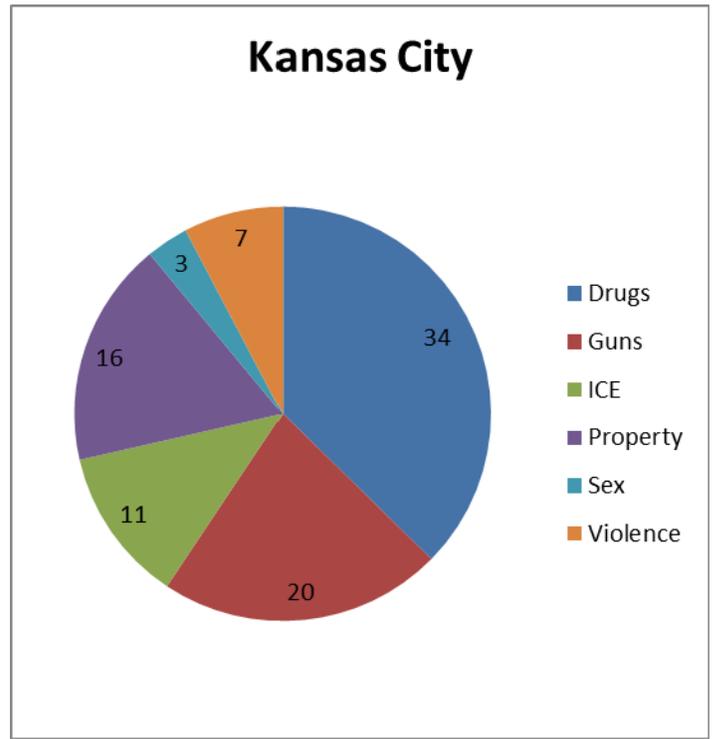
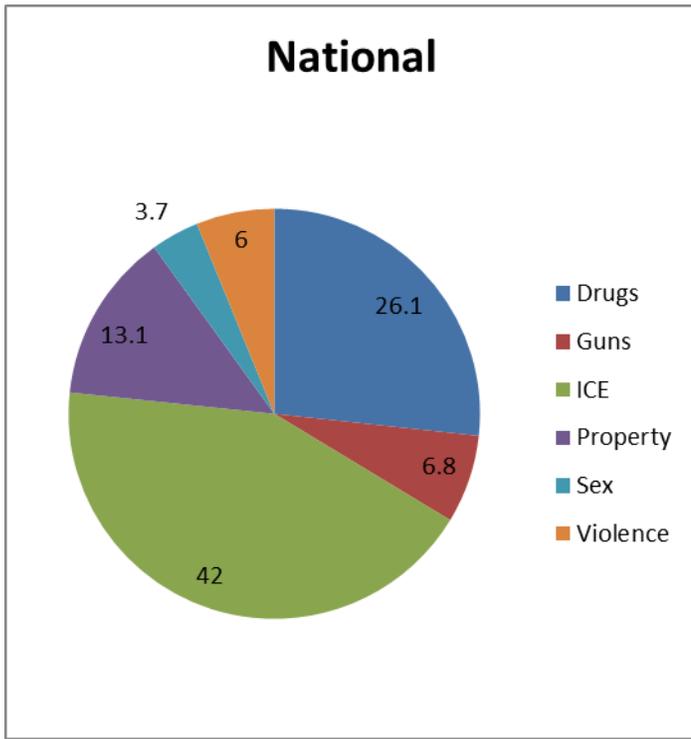


Case Filings



OFFENSE CHARGED

12-month period ending 6-30-14

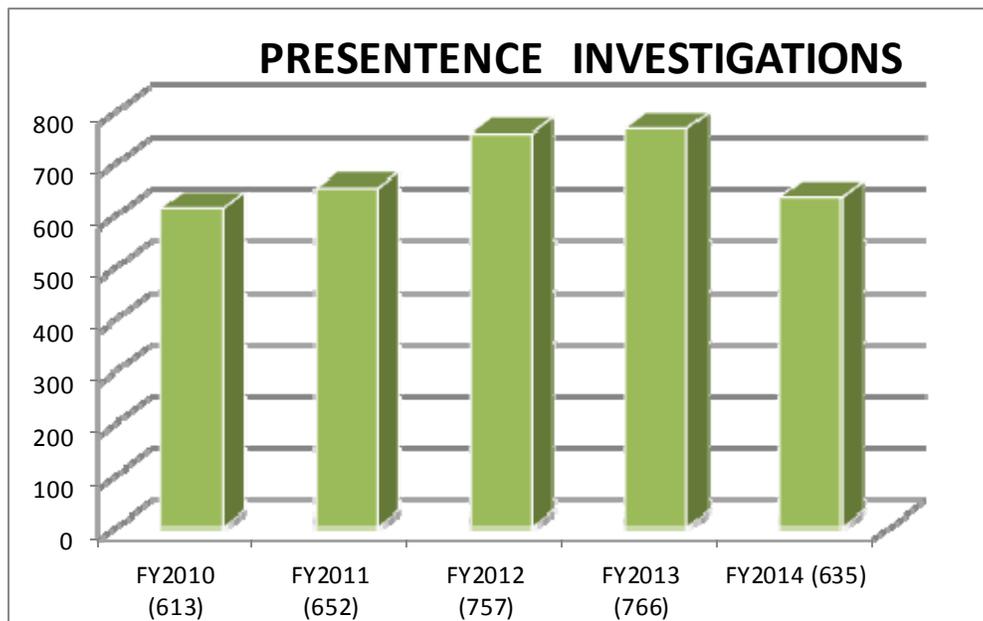


**PRESENTENCE UNIT
By SUSPO MILT RUBLE**

The United States Sentencing Commission held their Annual National Seminar in Philadelphia, Pennsylvania in September 2014. Kansas was represented by twelve officers from all three divisions in addition to Chief Judge Marten and Judges Robinson and Melgren. Information presented at the Seminar included review of the Amendments to the Sentencing Guidelines taking effect November 1, 2014. Of significant importance was the Commission’s unanimous vote in April to lower the base offense levels in the Drug Quantity Table (2D1.1(c)) across all drug types, likely resulting in lower sentences. In July, the Commission again voted unanimously to retroactively apply the reduction to most federal drug trafficking offenders previously sentenced, meaning many offenders currently incarcerated could be eligible for reduced sentences beginning November 1, 2015. The Commission estimates this retroactive amendment will impact approximately 46,300 offenders, reducing their average sentence from 133 months, to 108 months. In the District of Kansas, the Commission has identified 432 offenders eligible for retroactive relief. An estimated 144 offenders will be eligible for release in the first twelve months, beginning November 1, 2015. Of these estimated 144 offenders, approximately 45 of them are non-U.S. Citizens and are subject to deportation upon completion of their sentence of imprisonment.

During Fiscal Year 2014, 635 presentence reports were assigned to officers. That is an average of 46 presentence reports per full-time writer. At the end of the 3rd Quarter Fiscal Year 2014, in the District of Kansas, 38.8% of all defendants had been sentenced within the Guideline Range; 25% received a Government sponsored downward departure; and 11.4% received a departure based upon specific sentencing factors set forth at 18 U.S.C. § 3553(a).

In Fiscal Year 2014, more presentence assignments were shared around the District from the divisions. This promoted greater work equity amongst officers. Officers continued to embrace the practice of using video conferencing equipment to interview defendants when practical.



POST-CONVICTION SUPERVISION UNIT

KAN-TRAC CELEBRATES FIVE YEAR ANNIVERSARY

On February 19, 2014, our Wichita division celebrated the five year anniversary of the Kansas Treatment Re-Entry Assistance Court (KAN-TRAC.) KAN-TRAC is presided over by U.S. Magistrate Judge Karen Humphreys (shown lighting candles on cake) along with U.S. Magistrate Judge Kenneth Gale.

The KAN-TRAC team consists of attorneys, treatment providers and probation officers. To date, fifty-four federal clients have participated in this program.



EPICS AND MRT TRAINING

Our officers are seeing positive results in working with offenders in these two programs. **Effective Practices for Correctional Supervision (EPICS)** teaches probation and parole officers how to apply the principles of effective intervention (and core correctional practices specifically, including relationship skills, cognitive restructuring, structured skill building, problem solving, reinforcement and use of authority) to community supervision practices. This training has assisted our post-conviction supervision officers to put case management practices into place that are based on the risk, need, and responsivity principles and target the criminogenic needs of high-risk offenders.

Each of our U.S. Probation Officers in the supervision unit has been trained in **Moral Reconciliation Therapy (MRT.)** MRT is a cognitive-behavioral counseling program that combines education, group and individual counseling, and structured exercises of moral development in treatment-resistant clients.

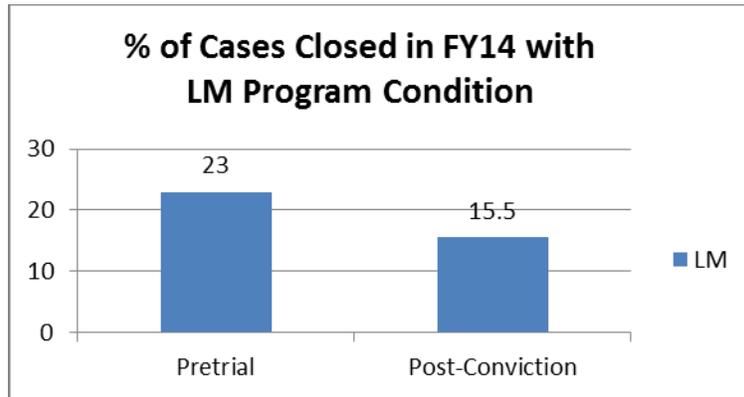
MRT systematically focuses on seven basic treatment issues:

- confrontation of beliefs, attitudes and behaviors
- assessment of current relationships
- reinforcement of positive behavior and habits
- positive identity formation
- enhancement of self-concept
- decrease in hedonism and development of frustration tolerance
- development of higher stages of moral reasoning

LOCATION MONITORING
By ADCUSPO Trey Burton

A new national location monitoring contract was awarded by the Administrative Office to B.I. Incorporated and the terms of the new contract became effective September 1, 2014. In addition to lower daily unit prices, there is no longer a charge for inventory or lost and damaged devices as those costs are now incorporated into the daily unit price. The District of Kansas already used BI, Inc, so other than some minor changes in project codes there was a seamless transition to this new national contract.

The Location Monitoring Program (LMP) continues to primarily use two types of monitoring equipment, Radio Frequency (RF) or GPS, to monitor curfew, home detention, and home incarceration conditions in both the pretrial and post-conviction supervision areas. There is also additional equipment utilized to monitor participants who have alcohol related restrictions.



Type of Location Monitoring	Cost per Day
Radio Frequency (RF: Ankle bracelet)	\$1.89
Passive GPS (Ankle bracelet with receiver and tracker)	\$3.30
Active Global Position Monitoring (Ankle bracelet using global positioning and cellular technology)	\$3.40

Alcohol Restriction Monitoring	Cost per Day
Sobriator (Breath sample)	\$6.50
Transdermal Alcohol Monitoring Device (Ankle bracelet testing for alcohol)	\$6.96

Officers do an outstanding job collecting co-payments from defendants and offenders. In addition to being good stewards of government resources, co-payments enhance accountability of the location monitoring program.

Pretrial Total Expenditures \$41,259.48
 Minus Copay Collected \$31,964.90 **77% Copay Collected—PRETRIAL**
 Actual Cost to USPO \$ 9,294.58

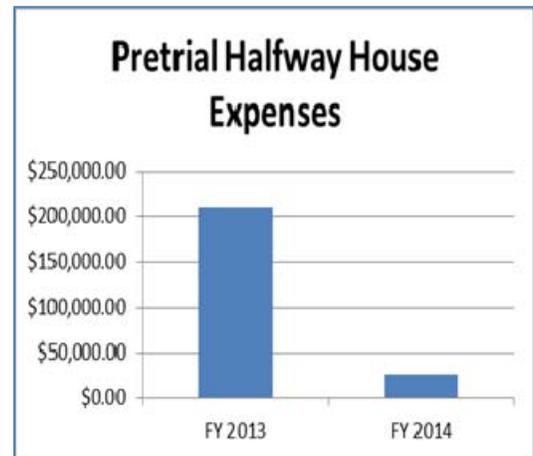
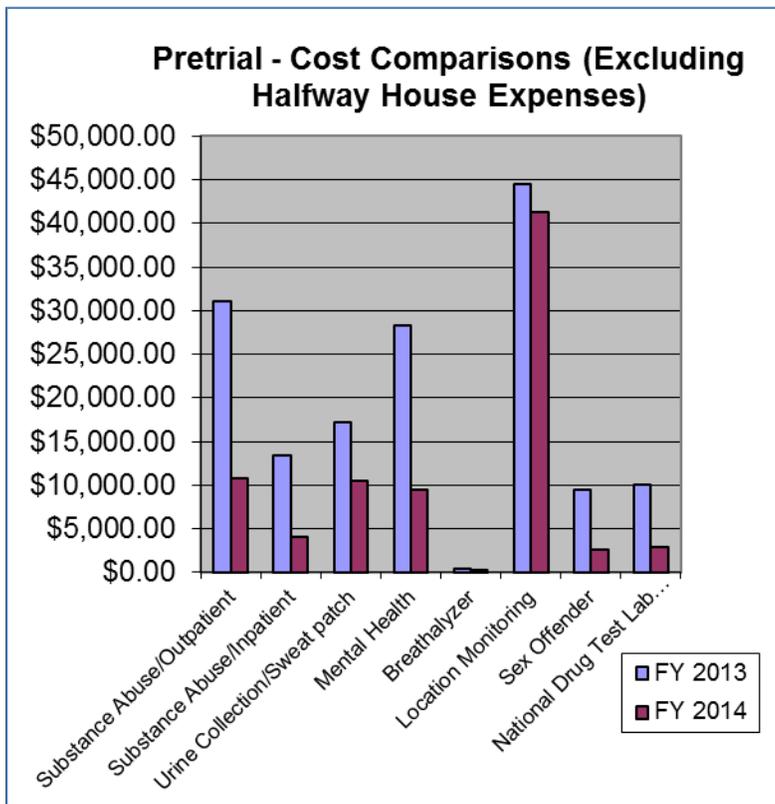
Post Conviction Total Expenses \$37,205.53
 Minus Copay Collected \$23,216.93 **62% Copay Collected—POST-CONVICTION**
 Actual Cost to USPO \$13,988.60

CLINICAL SERVICES
 By Sr. USPOs Caples & Valdez Hoffer
 & by DQA Linda Grissom

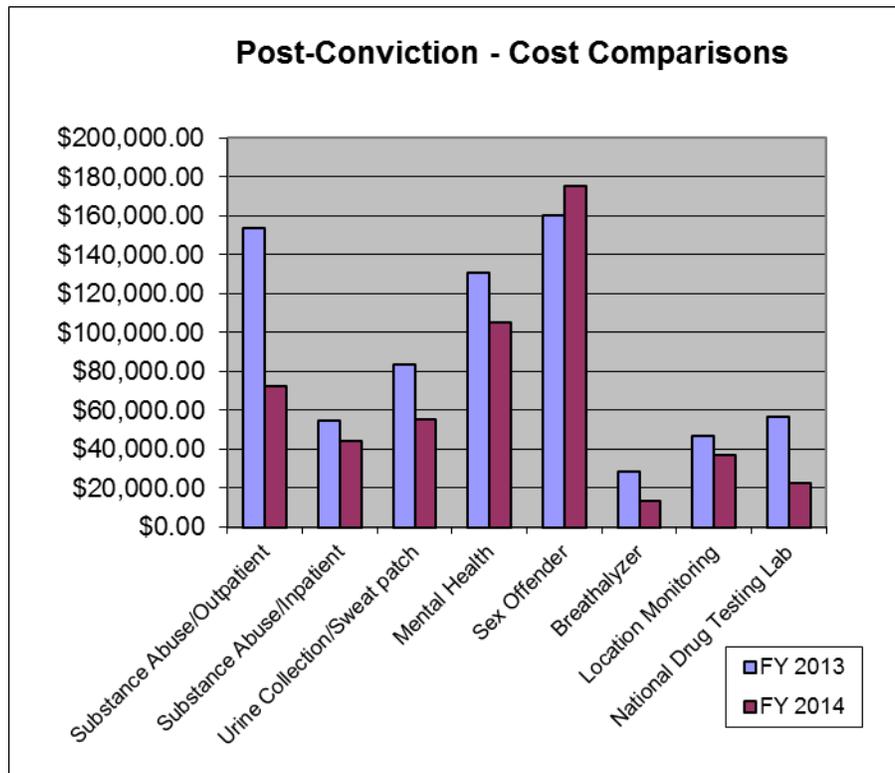
The United States Probation and Pretrial Services Office for the District of Kansas maintains contracts with 17 agencies in 38 locations across the district to provide clinical services to federal defendants and offenders. During FY 2014, the U.S. Probation Office incurred expenses of \$521,650 for services provided in the District of Kansas for drug detection, substance abuse treatment, electronic monitoring, mental health counseling, sex offender treatment, and half-way house placement to a total of 699 clients. Over that time frame, the U.S. Probation Office collected \$125,880.60 in copay for services provided (19% of the total cost of all services provided). Compared to expenses of \$885,438 for 877 clients served in FY 2013, the District of Kansas realized a 59% decrease in total expenses of these services. The average spent per client in FY 2014 was 25% less than in FY 2013 (\$737 per client as compared to \$988 per client).

The national average government cost per client (all services combined) was \$1,110 in FY 2014, an increase from FY 2013 of approximately 3.6%.

The charts below reflect the clinical services cost comparisons from FY 2013 to FY 2014.



(As shown, pretrial halfway house expenses realized an 88% decrease from FY 2013. Specifically, \$25,551.46 was spent in FY 2014 compared to \$210,430.14 in FY 2013.)



Second Chance Act funds were also used to provide services for medication and emergency transportation to clients during this fiscal year.

Post-Treatment Surveys

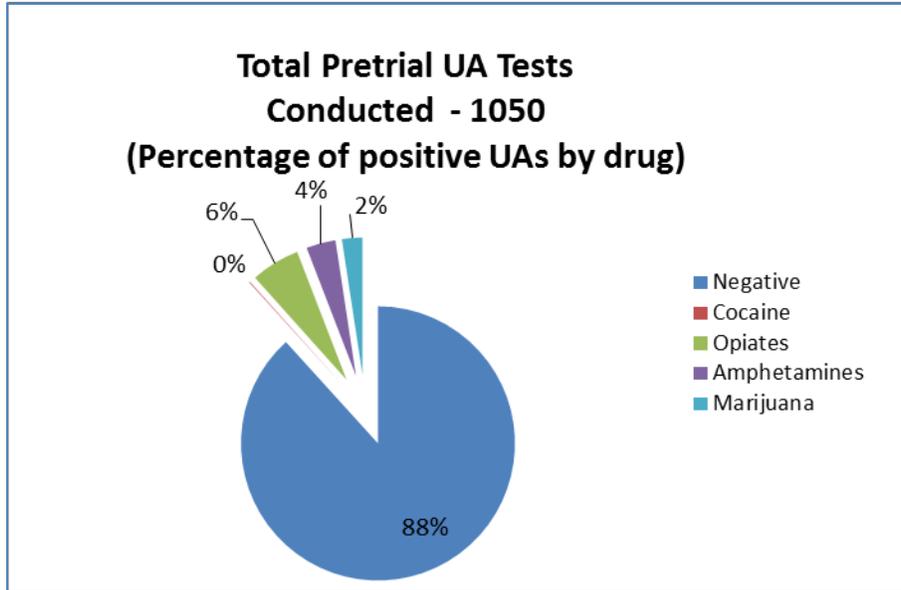
In order to assess the efficacy of the clinical services provided to defendants and offenders through U.S. Probation Office contracts, defendants and offenders are provided with post-treatment surveys following their successful completion of treatment. The surveys provide the opportunity for defendants and offenders to offer feedback as to how the services provided helped them, as well as offer comments regarding any changes or improvements. The participants are asked to rate the services they received at the treatment provider on a scale of 1 to 10 (with 10 being excellent and 1 being unsatisfactory). In FY 2014, 41% of the surveys returned ranked services provided at a 10. Overall, 82% of the surveys ranked services at a 7 or above and the lowest ranking noted was 3. Defendants and offenders complimented treatment providers for treating them with respect, helping them work through challenges in order to move forward, and having an independent person with whom to process their problems. The treatment benefits were identified as identifying relapse triggers and learning how to better relate to other people.

Drug Detection

The District of Kansas continues to use non-instrumented drug tests (NIDTs), the Albuquerque Regional Laboratory, and Alere Toxicology for urinalysis testing. Additionally, PharmChek Drugs of Abuse Patches are also used for drug detection. Most officers utilize NIDTs for on-site screening. Vendors forward specimens to the Albuquerque Regional Laboratory for initial testing and officers do the same if not using NIDTs. Specimens that screen positive are then forwarded to Alere Toxicology for confirmation testing when required.

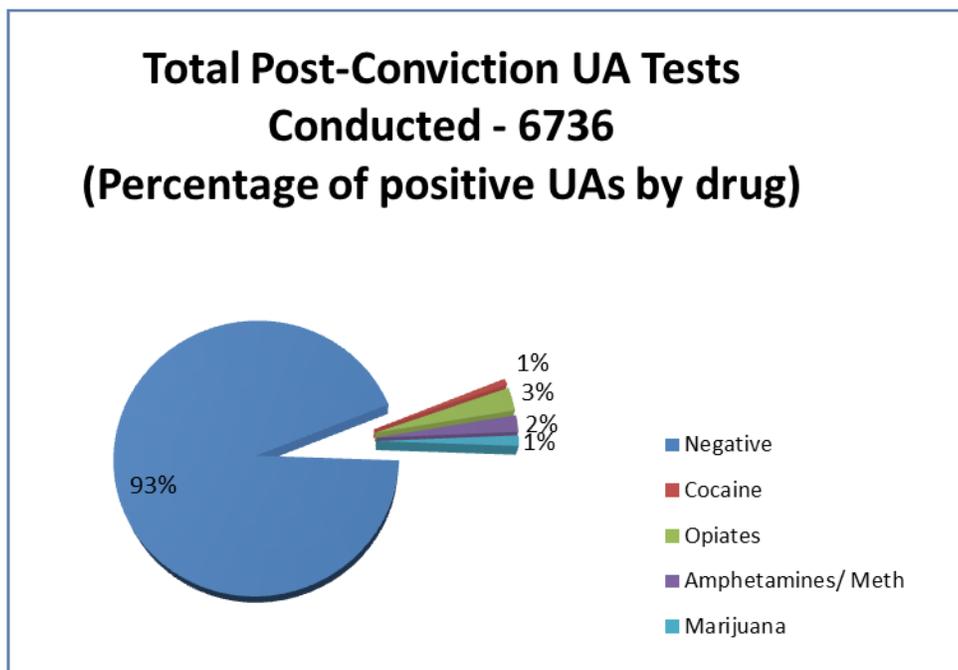
During FY 2014, 566 pretrial specimens and 3700 post-conviction specimens were submitted to the Albuquerque Regional Laboratory for initial testing. (As outlined below, 1,050 total tests were conducted on the pretrial specimens and 6,736 total tests were conducted on the post-conviction specimens.) Of those specimens, 123 pretrial specimens (22%) and 457 post-conviction specimens (12%) tested positive for illegal substances.

Drug test statistics for the Albuquerque Regional Laboratory are shown here:



Additionally, during FY 2014, 141 pretrial specimens and 3700 post-conviction specimens were submitted to Alere Toxicology for confirmation testing. Of those specimens, 109 pretrial specimens (77.3%) and 345 post-conviction specimens (75.5%) were confirmed positive for illegal substances.

Finally, during FY 2014, 95 PharmChek Drugs of Abuse Patches were tested. Of those patches, 39 resulted in positive tests for illegal substances.



TRAINING

By USPO Cassidi Lundell

Once again, officers were busy training on a variety of topics. Learning to lead Moral Reconation Groups (MRT) was emphasized and officers received basic and advanced level training. Thanks to this training, a number of MRT groups for our offenders have been implemented throughout the district.

The AAPO staff also enjoyed their two day retreat in Lawrence. Probation Officers led groups discussing various groups and activities we lead with offenders, as well as basic safety techniques that officers are taught in Officer Response Tactics training sessions. Students from Emporia State University presented a session on basic health and well-being. Special Agent Amanda Spee from the FBI provided wonderful information about human trafficking and DEA Special Agent Doug Dorley provided very informative material regarding DEA operations.

We were also fortunate to send 12 officers to the United States Sentencing Commission Guidelines training in Philadelphia, Pennsylvania and four officers to the National Pretrial Training (NAPSA) in Denver, Colorado.

AAPO RETREAT—2014



**MAKING POSITIVE
CHANGES**

TATTOO REMOVAL INCENTIVE PROGRAM

This article was borrowed from *News & Views*, August 18, 2014 Issue

For many gang members, a gang offers a sense of stability and belonging that they've never known before. Many come from dangerous and unstable homes in which they were victimized or neglected and witnessed violence and substance abuse. The resulting sense of powerlessness and abandonment causes them to feel angry and trapped. With no one to turn to, they seek out peers with whom they can relate. Membership in a gang provides a sense of identity, recognition, and protection as well as fellowship and brotherhood.

Tattoos represent a personal way in which the gang member pledges lasting allegiance to his gang. Members take pride in the fact that their tattoos very overtly distinguish them from conventional society. As a way of permanently separating themselves from society, many gang members have tattoos inscribed on their hands and face—the most visible parts of the body and the most common areas to display gang tattoos. The more prominent the tattoo, the more respect the gang member garners from his associates. Tattoos also can indicate a member's rank in the gang and the number of "hits" or other services he has performed on behalf of the gang.

These tattoos serve their purpose for the committed gang member. But how do they affect those who are breaking free from their gang to rejoin conventional society? Because of the social stigma, often they find it difficult to reintegrate.

Aware of the obstacles that former gang members and others face, **U.S. Probation Officer Diana Kerns (Kansas)** contacted Ruben Salamanca of the Topeka Police Department to discuss partnering to create a tattoo removal program. Salamanca previously served on the police department's gang task force.

In 2013 Diana and Salamanca developed the Tattoo Removal Incentive Program (TRIP) for people in Shawnee and Douglas Counties and the surrounding area. Since the program's inception, six people have joined TRIP. Although this program is open to the public, most of the participants are on federal supervision.

"Not everyone is accepted into the program. There are eligibility requirements," said Diana. Tattoos must be antisocial, gang related, or interfere with a person's ability to get a job. In addition, participants must agree not to get additional tattoos; be clean and sober; submit to drug testing; disclose their reasons for getting the tattoos; attend scheduled appointments; commit no new crime; and comply with supervision and social service programs. "This program is focused on clients who want to change their lives. These people struggle to find employment because of the tattoos on their hands, neck, and face. It's been a passion of mine to help them," said Diana.



U.S. Probation Officer Diana Kerns, Topeka

(Continued on next page)

One offender in the program said his life has changed for the better. Before he joined the program, many people were scared of him because of his gang markings. “That saying, ‘A picture is worth a thousand words,’ is true,” he said. “When people see me, that’s not the first thing they are drawn to now. It has changed everything.” He is undergoing numerous treatments to remove a teardrop from his face, three small dots on his hand, and letters on his fingers.



The use of a laser is the only permanent way to remove a tattoo, and that can be expensive. The cost to remove a tattoo depends on many factors, such as the number of sessions needed; skin type; and the tattoo's size, location, and colors.

Diana and Salamanca made arrangements with a tattoo removal service, which removes tattoos for participants at a significant discount. Districts also have the option of using Second Chance Act funds for the removal of tattoos that are clearly visible on a defendant/offender's face, neck, or hands.

In the United States probation system, 79 percent of offenders have criminal peer networks. The Post-Conviction Risk Assessment (PCRA) identifies criminal peers as one of four risk factors. When addressed, these risk factors can affect the likelihood that offenders will continue to engage in criminal activity. A tattoo removal program is one step that offenders can take to distance themselves from criminal peers.

BUSY TIMES
in the District of Kansas



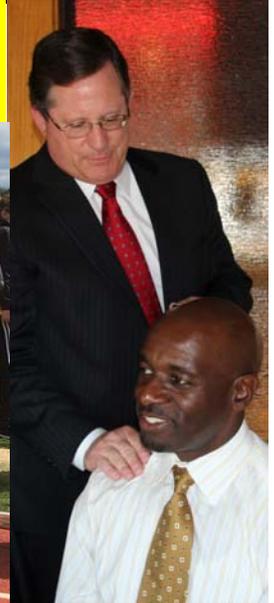
**EVIDENCE
BASED**



DSS REPORTS



**P
A
C
T
S**



RETIREMENT
Supervising USPO BILL MARTIN

Bill Martin retired on 4/30/14 after serving 27 years in the District of KS. Bill, thank you for your dedicated service. We wish you all the best!



RETIREMENT
Supervising USPO JIM DIER

Jim Dier retired just a month after Bill on 5/31/14. Jim also served 27 years in the District of KS. Jim, thank you for your time and dedication to the district! We wish you the best!



RETIREMENTS

Cindy Stiverson, Cheryl Barrow, Sandee Munson



Cindy Stiverson

THANK YOU, Cindy, for 23 years of service in Wichita. Enjoy your well deserved retirement!



Cheryl Barrow

Cheryl served 8 years in the Wichita division as a Probation Technician where she wore many hats. Perhaps her biggest task was to manage a caseload of 400 or so inactive clients. She was always quick to do whatever was needed and is greatly missed. ENJOY YOURSELF, CHERYL.



Sandee Munson

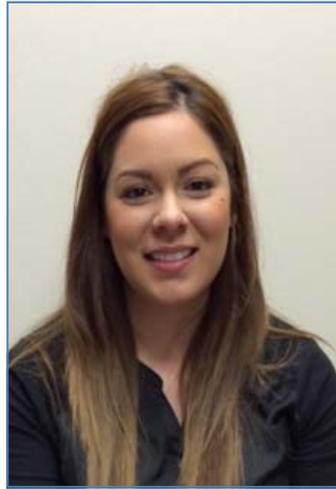
Sandee worked 5 years in the Kansas City division as an Employment Specialist. She stayed busy working with clients to obtain employment and was often out in the community looking for job openings or at her desk writing resumes. HAPPY RETIREMENT, SANDEE!



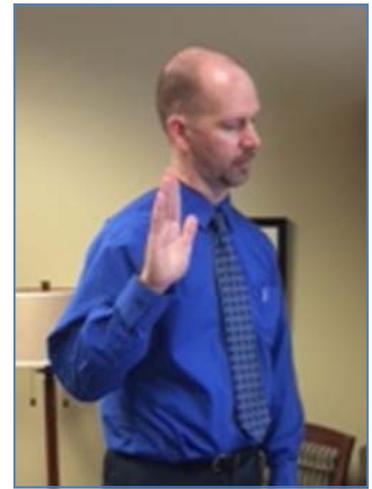
INTERNS



Claire Lahodny
Topeka



Cristina Sanchez
Wichita



Tony Pucket
Kansas City

We have been extremely fortunate to have three graduate students working part-time with us on completing their clinical hours through Friends University. We have formed a partnership with the university which allows our office to use the services of graduate students to provide Marriage and Family Counseling Services at no cost to clients. This partnership is proving to be a win-win situation for both the U.S. Probation Office and Friends University. Thank you to Claire, Cristina and Tony for doing an outstanding job!



MAKING TIME FOR
FUN & FITNESS

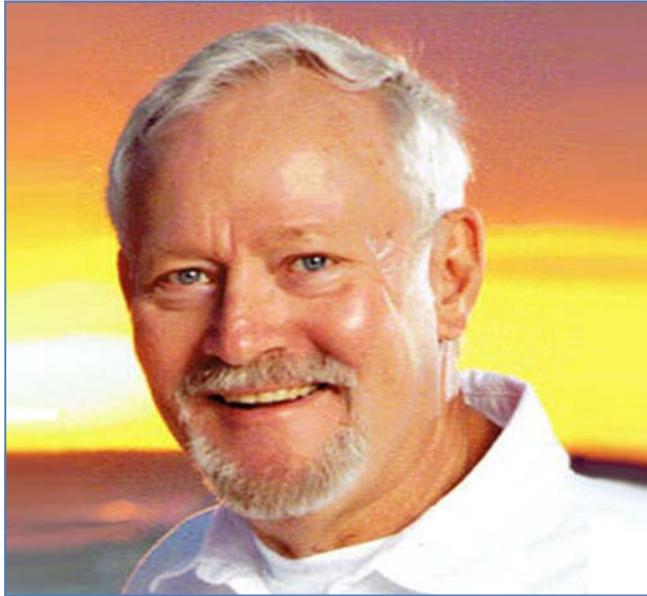


The above photos show some of our Topeka staff and family members participating in the Warrior Dash.

To the left are a few photos of our annual physical fitness assessment day at Emporia State University.



IN REMEMBRANCE



DAVID D. HILL

RETIRED SUPERVISING U.S. PROBATION OFFICER

It is with immense sadness that we learned of the death of retired Supervising U.S. Probation Officer Dave Hill. Dave served the District of Kansas from 1978 to 1998. He began his federal career in Wichita and later moved to Kansas City when he was promoted to the supervisor position. He was a friend to all. Below is an abbreviated copy of the obituary.

After a courageous three and a half year battle with ALS, David D. Hill of Austin, TX entered his Heavenly home on June 12, 2014 with his family by his side.

David was born in Coffeyville, KS August 26, 1946 to Delbert & Bonnie Hill. He graduated from high school in Coffeyville then attended Cameron State College in Lawton, OK and Southwest Baptist College in Bolivar, MO. David enlisted in the USMC in 1967, earned a rank of sergeant and received numerous awards and commendations. After returning from Vietnam he completed his BS from K-State in Manhattan, KS and later his MS from Wichita State University.

After retiring from a career with the U. S. Probation Office, District of Kansas at the young age of 51, David couldn't stay retired and so he pursued several very different careers: railroad conductor, paralegal investigator and finally, after moving from Kansas City to Austin, his true love of working outdoors in nature which his position in Travis County Parks allowed. David and his family spent much time "making memories" traveling. His true loves outside of his family were fishing—especially in his Boston Whaler, enjoying nature and playing golf. He also was a talented musician.

Throughout David's life he was a devout Christian. It was his strong faith that allowed him to maintain the ability to love, laugh and bring joy with his sense of humor during a most difficult time. He was a loving and dedicated husband to his wife Mary Ann of nearly 46 years and a caring and proud father and "PaPa".

David is survived by his parents; wife Mary Ann; daughter Lisa and son-in-law, Charles D'Andrade; granddaughters Brooke and Riley; grandson Chase; brother Barry, sister-in-law, Karin (SC), brother-in-law and sister-in-law Mike and Sandy Schwinn (OK), nieces Kimberly Guardiano and Patricia Crawford (VA) and family, niece Lori Schwinn (FL) and family, nephew Eric Schwinn (OK); and many other dear family and friends. He was preceded in death by his brother, Dan.