

— FY 2011 —



# ANNUAL REPORT

Prepared by  
**THE HONORABLE KATHRYN H. VRATIL, CHIEF JUDGE**  
**RONALD G. SCHWEER, CHIEF U.S. PROBATION OFFICER**  
for the  
**Administrative Office of the U.S. Courts**  
**January 2012**

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## JUDICIARY FOR THE DISTRICT OF KANSAS

### U.S. District Court Judges

Honorable Kathryn H. Vratil, Chief Judge  
Honorable J. Thomas Marten  
Honorable Carlos Murguia  
Honorable Julie A. Robinson  
Honorable Eric F. Melgren  
Honorable Wesley E. Brown, Senior Judge  
Honorable Richard D. Rogers, Senior Judge  
Honorable Sam A. Crow, Senior Judge  
Honorable Monti L. Belot, Senior Judge  
Honorable John W. Lungstrum, Senior Judge

### Divisional Office

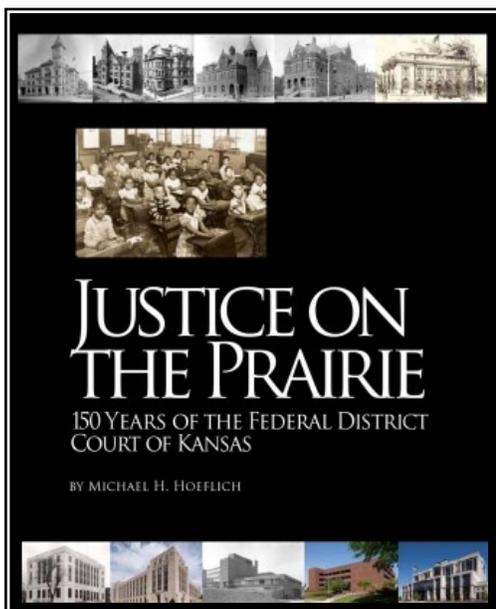
Kansas City  
Wichita  
Kansas City  
Topeka  
Wichita  
Wichita  
Topeka  
Topeka  
Wichita  
Kansas City

### U.S. Magistrate Judges

Honorable Karen M. Humphreys, Chief Magistrate Judge  
Honorable David J. Waxse  
Honorable James P. O'Hara  
Honorable K. Gary Sebelius  
Honorable Kenneth G. Gale  
Honorable Gerald L. Rushfelt  
Honorable Donald W. Bostwick

Wichita  
Kansas City  
Kansas City  
Topeka  
Wichita  
Kansas City  
Wichita

## 150-YEAR CELEBRATION OF KANSAS FEDERAL JUDICIARY



The U.S. District Court in Kansas published a coffee table book (shown at left) in 2011 to commemorate their 150-year anniversary. The Federal District Court of Kansas came into existence in 1861 when Kansas was admitted to the Union as the 34th state.

The first federal probation officer in Kansas was hired in 1931, with the first probation clerk being hired the following year.

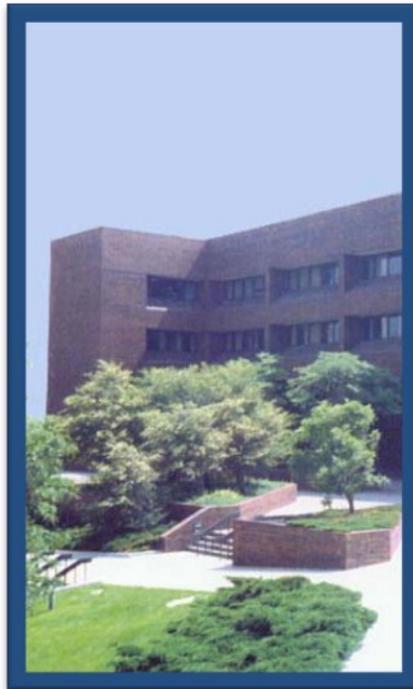
Today, the U.S. Probation Office in the District of Kansas has a total of seventy-two staff members, providing pretrial bond supervision, presentence investigation reports, and community supervision of offenders.

## DIVISIONAL OFFICES

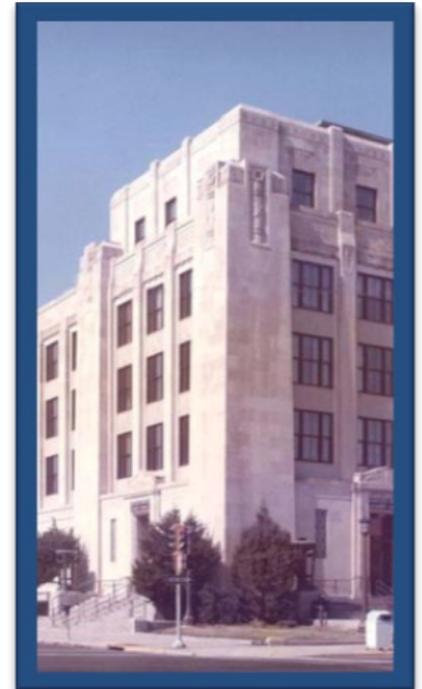


**HEADQUARTER OFFICE**

Robert J. Dole U.S. Courthouse  
500 State Avenue  
Kansas City, Kansas



Frank Carlson Federal Building  
and U.S. Courthouse  
444 SE Quincy  
Topeka, Kansas



U.S. Courthouse  
401 North Market  
Wichita, Kansas

## ORGANIZATIONAL PROFILE

The federal probation and pretrial office for the District of Kansas encompasses the entire state of Kansas. The office is led by the Chief U.S. Probation Officer with assistance from the Deputy Chief, Assistant Deputy Chief, four Supervising U.S. Probation Officers, an Operations Analyst and two Office Managers. The district includes three divisional and two satellite offices.

- CUSPO Ronald G. Schweer offices in the Kansas City Divisional Office.
- DCUSPO Phil L. Messer offices in the Wichita Divisional Office.
- ADCUSPO Trey W. Burton offices in the Topeka Divisional Office.
- The two satellite offices are located in Leavenworth and Fort Riley.

## STAFF DIRECTORY

### Management



Ron Schweer, Chief  
U.S. Probation Officer  
Kansas City



Phil Messer, Deputy Chief  
U.S. Probation Officer  
Wichita



Trey Burton  
Assistant Deputy Chief  
U.S. Probation Officer  
Topeka



Jim Dier, Supervising  
U.S. Probation Officer  
Kansas City



Mary Handley, Supervising  
U.S. Probation Officer  
Topeka/Kansas City



Steve Kohman, Supervising  
U.S. Probation Officer  
Wichita



Bill Martin, Supervising  
U.S. Probation Officer  
Wichita



Linda Roberts  
Office Manager  
Topeka (Retired Sept. 2011)



Diane Schwartzman  
Office Manager  
Kansas City



Barbara Wade  
Operations Analyst  
Wichita

## STAFF DIRECTORY

### Senior U.S. Probation Officers



**Bryce Beckett**  
Search Team Leader  
Supervision Unit  
Wichita



**Michelle Caples**  
Contract Specialist  
Investigation Unit  
Kansas City



**Melissa Goldsmith**  
Defendant/Offender Specialist  
Supervision Unit  
Kansas City



**Scott Jones**  
Firearms/Safety Specialist  
Supervision Unit  
Wichita



**Chris McNeil**  
Sex Offender Specialist  
Supervision Unit  
Wichita



**Michele Madden**  
Pretrial Specialist  
Investigation Unit  
Wichita



**Wade Reichmann**  
Contract Specialist  
Supervision Unit  
Wichita



**Milton Ruble**  
Guidelines Specialist  
Investigation Unit  
Kansas City



**Kristine Thomas**  
Defendant/Offender Specialist  
Supervision Unit  
Topeka

## STAFF DIRECTORY

### U.S. Probation Officers



**Jennifer Barton**  
Investigation Unit  
Topeka



**Stacey Beilman**  
Investigation Unit  
Topeka



**Jeffrey Blessant**  
Investigation Unit  
Wichita



**Shawn Brewer**  
Investigation Unit  
Kansas City



**Paul Buhl**  
Supervision Unit  
Kansas City



**Marlin Carlson**  
Supervision Unit  
Kansas City



**Evelyn Chirinos**  
Investigation Unit  
Wichita



**Toni Corby**  
Supervision Unit  
Wichita



**Roy Day**  
Supervision Unit  
Wichita



**John Derby**  
Investigation Unit  
Kansas City



**John Deters**  
Investigation Unit  
Topeka



**Josefina Durham**  
Supervision Unit  
Wichita



**Jill Farias**  
Investigation Unit  
Wichita



**Rod Freeman**  
Supervision Unit  
Kansas City



**John Gabrielson**  
Supervision Unit  
Kansas City



**Lori Hase**  
Investigation Unit  
Wichita



**Lynn Harris**  
Supervision Unit  
Wichita



**Jamie Hawkins**  
Supervision Unit  
Wichita



**LaTonya Hayles-Davis**  
Investigation Unit  
Wichita



**Jason Jordan**  
Supervision Unit  
Topeka



**Diana Kerns**  
Supervision Unit  
Topeka



**Chris Lewis**  
Supervision Unit  
Kansas City



**Cassidi Lundell**  
Investigation Unit  
Kansas City



**Brooke Paulson**  
Supervision Unit  
Topeka



**Scott Phillips**  
Supervision Unit  
Topeka



**Chris Towner**  
Supervision Unit  
Wichita



**Sara Valdez Hofer**  
Investigation Unit  
Kansas City



**Krisha Wilbers**  
Supervision Unit  
Kansas City



**Ruth Yorke**  
Supervision Unit  
Kansas City

## STAFF DIRECTORY

### Probation Technicians/Job Specialists



**Cheryl Barrow**  
Probation Technician  
Supervision Unit  
Wichita



**Mel Marsh**  
Probation Technician  
Supervision Unit  
Kansas City (Retired May 2011)



**Sandee Munson**  
Job Specialist  
Supervision Unit  
Kansas City/Topeka



**Annelies Snook**  
Job Specialist  
Supervision Unit  
Wichita

### Support Staff



**Joni Cassity**  
Senior Admin Assistant  
Wichita



**Connie Cooley**  
Administrative Assistant  
Kansas City



**Mary Fischer**  
Administrative Assistant  
Kansas City



**Tennille Gibbs**  
Administrative Assistant  
Kansas City



**Linda Grissom**  
Data Quality Analyst  
Contract Services  
Kansas City



**Janice Johnson**  
Senior Admin Assistant  
Kansas City



**Sherri Lagoski**  
Senior Admin Assistant  
Kansas City



**Theresa Lundquist**  
Senior Admin Assistant  
Topeka



**Peggy Mathews**  
Data Quality Analyst  
Wichita



**Carla Ray**  
Senior Admin Assistant  
Wichita



**Linda Stancliffe**  
Senior Admin Assistant  
Topeka



**Cathy Stanton**  
Senior Admin Assistant  
Topeka



**Cindy Stiverson**  
Senior Admin Assistant  
Wichita



**Robyn Swanson**  
Administrative Case Manager  
Wichita

## PRETRIAL SERVICES *by ADCUSPO Trey Burton*

For the entire FY 2011 year, the District of Kansas has used the Pretrial Risk Assessment (PTRA) tool. This instrument is intended to be a tool for the officer to help in the release decision and the imposition of conditions that are appropriate and the least restrictive to address risk of non-appearance and the risk of danger.

On April 14, 2009, Luminosity released their research project entitled “Pretrial Risk Assessment in the Federal Court.” This study of 565,178 federal pretrial cases was the foundation for the PTRA. The District of Kansas developed a process to record the PTRA score (Category 1,2,3,4,5) in our PACTS database so we could mine the data at a later time. Category 1 is the lowest risk category and Category 5 is the highest. The below chart reflects data related to the first 255 cases entered into PACTS in the District of Kansas and the national data from 2007 is included as a point of reference.

### 255 Total Kansas Cases

Category	Number of Cases	% of Cases	% of Cases in Luminosity Study 2007 Data
Category 1	37 cases	14%	19.1%
Category 2	37 cases	14%	18.4%
Category 3	81 cases	32%	18.6%
Category 4	83 cases	33%	20.7%
Category 5	17 cases	7%	23.1%

This data would suggest that the defendants appearing before the court in the District of Kansas have a slightly higher risk factor than the defendants reflected in the national data. (Kansas Category 3-5 = 72%, National Category 3-5 = 62%). It is our hope that by continuing to analyze the data related to release rates and conditions imposed, we will be able to provide the court with recommendations for release whenever possible and recommendations for the least restrictive conditions to address the presented risks of non-appearance and danger to the community.

### PRETRIAL RELEASE RATES—12 month period ending September 30, 2011 (FY11)

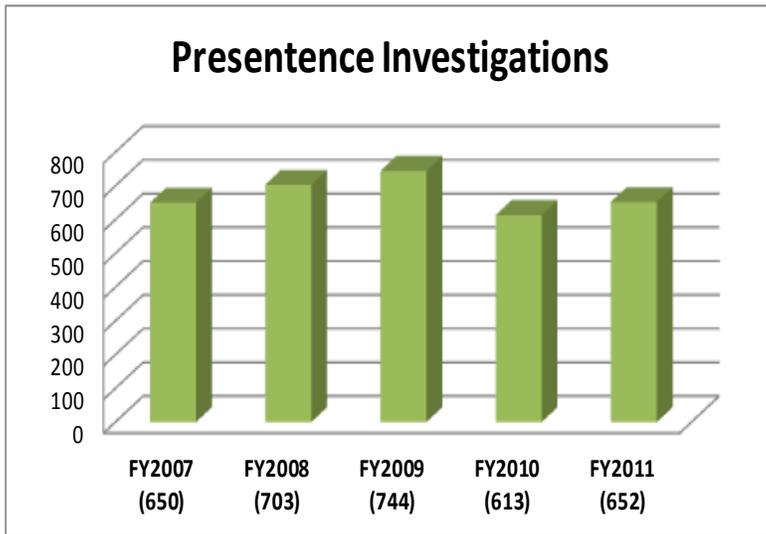
ALL CASES	DETENTION RATE	RELEASE RATE
Nation	66.2%	33.8%
10th Circuit	72.5%	27.5%
District of KS	57.2%	42.8%

IMMIGRATION CASES EXCLUDED	DETENTION RATE	RELEASE RATE
Nation	53.4%	46.6%
10th Circuit	55.2%	44.8%
District of KS	52.9%	47.1%

## PRESENTENCE *by SUSPO Jim Dier*

In May, seven officers from the investigation unit attended the annual United States Sentencing Commission Seminar held in San Diego, California. Officers from each division returned to their offices and provided summary information to all presentence officers regarding the proposed guideline amendments for 2011.

The amendment changes included permanent revisions to the drug guidelines under the Fair Sentencing Act of 2010, which encompassed changes to the Drug Quantity Table for crack cocaine. Also, enhancements for offenses involving unlawfully entering or remaining in the United States were reduced to 12 or 8 levels if the prior conviction did not receive criminal history points. Revisions to the minimum term of supervised release from 3 years to 2 years for Class A and B felonies was noted. The minimum term of supervised release for Class C or D felonies went from 2 years to 1 year. The 2011 Guidelines provide that supervised release ordinarily should not be imposed in a case in which supervised release is not required by statute and the defendant is a deportable alien who likely will be deported after imprisonment.



The Fair Sentencing Act of 2010 provided reduced sentences to many offenders previously convicted of crack cocaine offenses. Approximately 12,000 offenders were eligible nationwide for a sentence reduction. In Kansas, approximately 300 cases were examined and it was determined that 134 offenders would be eligible for a sentence reduction. As of December 20, 2011, 106 orders had been entered to reduce sentences. The process used to scrutinize eligible candidates and file amended judgments was accomplished through the collaborative efforts of the Federal Public Defender's Office, the U. S. Attorney's Office and the Probation Office. This approach was seamless and extremely efficient.

Regarding our presentence workload, 652 reports were completed this past year. We are awaiting other statistical sentencing factors from the U.S. Sentencing Commission.

The District of Kansas implemented a Search Enforcement Team as noted elsewhere in this report. Four members of the presentence investigation unit joined that important team.

## POST-CONVICTION SUPERVISION

### **KAN-TRAC** by Sr. USPO Chris McNiel

The Kansas Treatment Re-Entry Assistance Court, KAN-TRAC remains active in the Wichita division as overseen by Chief U.S. Magistrate Judge Karen Humphreys in conjunction with U.S. Magistrate Judge Kenneth Gale. Team members from 2010 continued their team program participation with the addition of treatment provider Denise Smith from DCCA, Women's Recovery Center and Social Service Coordinator Richard Lange from Mirror, Inc. Residential Re-Entry Center. The number of federal client participants involved in the program is limited to an optimal number of ten. Four participants successfully completed and graduated from the program in 2011.



*The Honorable Kenneth Gale (left) and the Honorable Karen Humphreys (right) congratulate Antonio Ray on his graduation from the KANTRAC program.*

On November 30, 2011, the team members participated in a brainstorming retreat. After a review of current literature, the team evaluated the program and made suggestions for continued growth. Judge Joe Kisner, 18<sup>th</sup> Judicial District Court, overseer of the Sedgwick County Drug Court, presided over the agenda set by Assistant Deputy Chief Trey Burton. The team continues to see positive responses from participants and improved strategies within the program.

### **Supervision Reporting Via Internet**

The District of Kansas began implementation of an electronic monthly reporting system during this fiscal year. Defendants and offenders are able to submit their monthly supervision reports from any computer that has a secure Internet connection. This system has reduced paper costs and has eliminated the need for filing, scanning and entering data. We will continue to see an increased number of reports being filed in this manner.

### **Post Conviction Risk Assessment (PCRA)**

All of our supervision officers attended PCRA training in Detroit in April, 2011, and we are currently implementing PCRA across the district. This risk assessment tool consists of two sections. One section is completed by the probation officer, and the other section is completed by the person under supervision. PCRA is designed to provide information about whom to target for intensive supervision and programming, what factors to target for change, and how to remove barriers that hinder the effective delivery of services. PCRA includes the dynamic risk factors most associated with recidivism, and aids officers in determining supervision strategies and necessary levels of supervision.

The PCRA includes information from the following seven domains:

- ◆ Criminal History
- ◆ Education/Employment
- ◆ Substance Abuse
- ◆ Social Networks
- ◆ Cognitions
- ◆ Other (Housing, Finances, Recreation)
- ◆ Responsivity Factors

## **POST-CONVICTION SUPERVISION (Continued)**

### **Search and Seizure Team** *by Sr. USPO Bryce Beckett*

Pursuant to an order signed by Chief Judge Vratil on June 1, 2010, the U.S. Probation Office in the District of Kansas established a formal search and seizure program. Following team member selection, a monthly team training regimen was implemented. Sr. USPO Bryce Beckett serves as the Coordinator of the program. ADCUSPO Trey Burton, Sr. USPO Scott Jones and USPO John Derby serve as team leaders.

During 2011, there were a total of 10 searches conducted. These searches range from consent searches completed by officers while in the field, to full scale search operations conducted by the district's Search & Enforcement Team (SET). These 10 searches included six (6) consent searches (offenders' homes/ vehicles); two (2) court ordered searches (offenders' homes/ vehicles/ storage facilities); one (1) compliance search (Grossman Halfway House Center, Leavenworth, KS); and one (1) search pursuant to a condition of supervision (offender's home/ vehicle/ rural property).

These searches resulted in the recovery of a significant amount of contraband, including, but not limited to: weapons (knives, swords, etc.), computers (other computer/ electronic/ media related items), pornography, synthetic drugs, drug paraphernalia, and other items associated with the violations of conditions of supervision.

The district continues development of the search and seizure program to serve as a supervision tool to address non-compliance and community risk.

### **Warrantless Arrests**

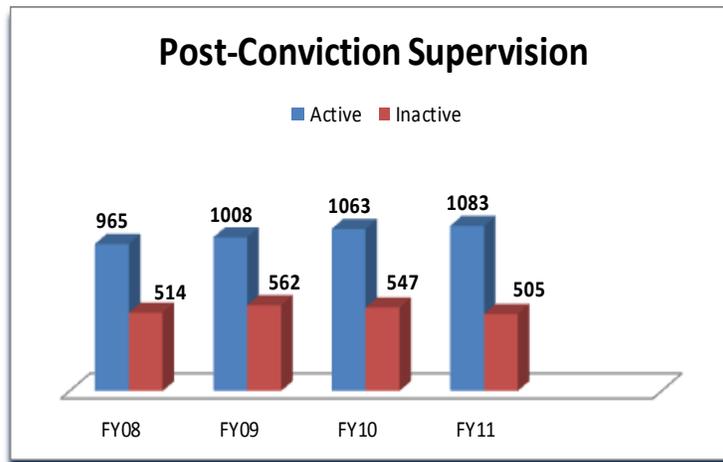
Chief Judge Kathryn H. Vratil signed an order on April 1, 2011, authorizing U.S. Probation Officers to conduct warrantless arrests of offenders in furtherance of their official duties, and subject to compliance with the conditions set forth in the **District of Kansas Warrantless Arrest Policy Statement**.

### **Violent Crime Control Act Notification** *by DQA Peggy Mathews*

The District of Kansas implemented the electronic Violent Crime Control Act (VCCA) notification in April, 2011, with nearly 400 Kansas law enforcement agencies registered with the system. This feature enables probation staff to electronically submit required VCCA notification to the Law Enforcement Notification System (LENS) via PACTS. The information sent includes a photo of the offender, up-to-date contact information to reach a probation officer, and all other information the VCCA requires.

Once the case information is in LENS, the system will automatically prepare the VCCA notifications when required, such as when the offender changes his or her address. Law enforcement agencies that are enrolled in LENS will receive notice to access their LENS account to review the new data on offenders. Probation staff continue to print and mail VCCA notifications to law enforcement agencies not enrolled in LENS.

## POST-CONVICTION SUPERVISION (Continued)

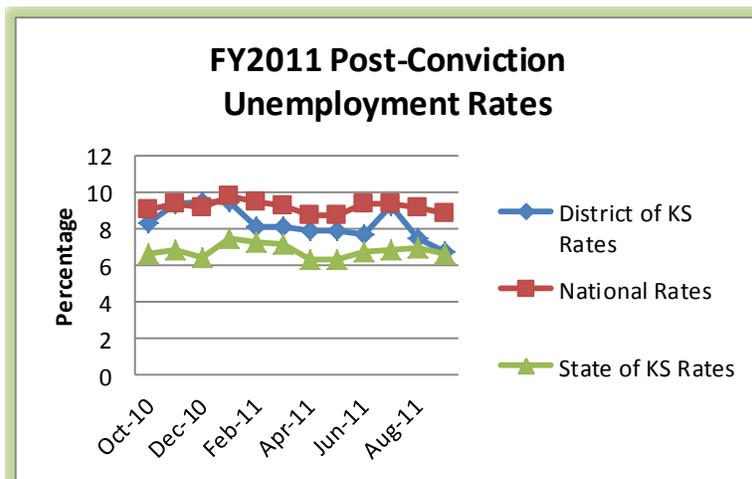


### EMPLOYMENT *by Job Specialist Annelies Snook*

Several officers completed the Offender Workforce Development Specialist program in FY2011. Those who graduated include Josie Durham (10/29/10), Chris McNeil (11/16/10), and Rod Freeman (11/16/10). They join Sandee Munson, Annelies Snook, Melissa Goldsmith, and Kris Thomas as our employment specialists.

This year, we implemented our **JobTrac** program across the district. The Wichita office initiated the program with Topeka and Kansas City implementing it later in the year. Job Trac is a 12 week program that provides accountability, education, and community resources to unemployed clients. Clients are referred by their Officer to this program and can begin at any time during the 12 week session. Each week a different job search related topic is discussed. Clients are expected to provide weekly job search logs/records of their efforts and any homework that may be assigned. The program models a good work ethic and expects punctuality and professional attire. Several graduates of Job Trac have asked to come back and speak to current classes, which is extremely beneficial to current clients who are looking for work.

In August, all Wichita Supervision Officers attended a two day Offender Workforce Development Training at the Wichita Workforce Center.



## JOB WELL DONE!

On August 12, 2011, the District of Kansas partnered with the Kansas City Metropolitan Reentry Coalition and other agencies to present a Transitional Jobs Forum. Awards were presented to representatives from Kansas and Missouri who are currently holding transitional jobs. Gabriel Antelope, the Kansas recipient, was featured on a local newscast in Kansas City. His story began with his incarceration in 1957. Today, he is successfully employed through Downtown Shareholders in Kansas City, Kansas and takes great pride in his transitional job.



*Gabriel Antelope shown above with USPO Marlin Carlson.*



**Culinary Cornerstones** is a groundbreaking program that trains people for jobs in the food service industry. Culinary Cornerstones addresses root causes of hunger--unemployment and under-employment, for example--by providing necessary job skills and placement assistance.

The ideal student has a strong desire to change his or her economic status through a commitment to a career in the culinary arts. Many will have some barriers to employment, including substance abuse, criminal records or learning disabilities. Kansas City Community Kitchen staff members recruit students from regular kitchen guests; others are referred from local social service agencies who serve people living in poverty.



During each 12-week session, students learn culinary techniques, safe food handling, nutrition planning and life skills. Professionalism is stressed through emphasis on attitude, teamwork and respect. Proper use of uniforms, personal hygiene and grooming also are emphasized. Mentoring by previous students and presentations by current food service employees provide students with a realistic view of opportunities in the industry.



Students spend about 2-1/2 hours daily in the classroom, followed by 3 to 4 hours of hands-on experience. They assist in planning, preparing, and serving catered meals for various community groups. A required catering event for each class generates a lot of enthusiasm and builds self-confidence. Following graduation, the program assists students in finding employment in the food service industry.

*Pictured in the top photo: Keesha McDowell*

*Center photo: Tina Smith (left) with USPO Krisha Wilbers*

*Bottom photo: Rodney Simmons*

## CONTRACT SERVICES *by Sr. USPO Michelle Caples and DQA Linda Grissom*

During FY 2011, the District of Kansas spent a total of \$1,302,237.60 on drug detection, substance abuse treatment, electronic monitoring, mental health counseling, and sex offender treatment. This represents an increase of approximately 2.8% over FY 2010 expenses.

Pretrial Supervisions (excluding Courtesy-Out)					
FY2010			FY2011		
# Supv Clients	# with Clinical Services	\$ Clinical Services	# Supv Clients	# with Clinical Services	\$ Clinical Services
433	208	48%	418	185	44%

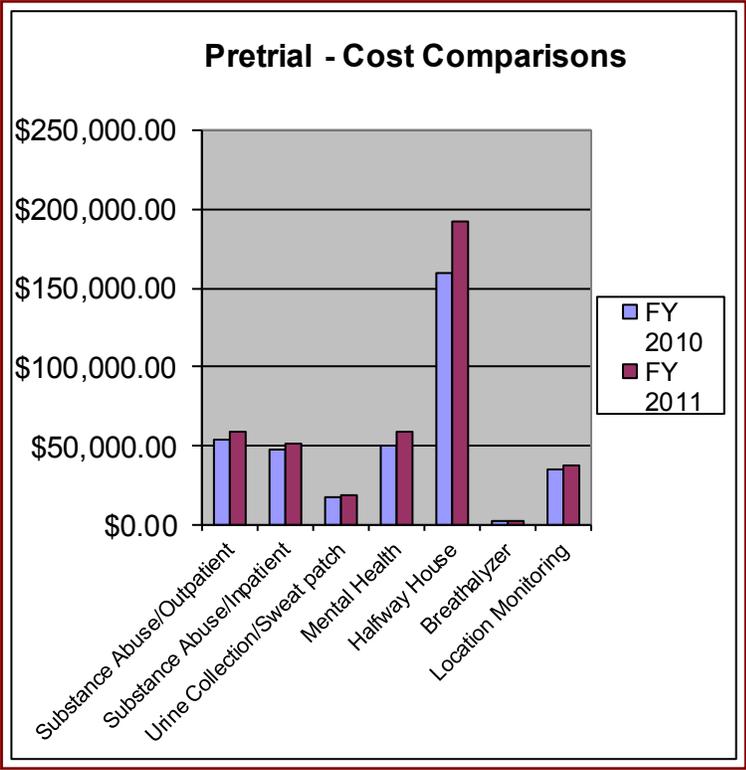
Post Conviction Active Supervisions					
FY2010			FY2011		
# Supv Clients	# with Clinical Services	% with Clinical Services	# Supv Clients	# with Clinical Services	% with Clinical Services
1,520	756	50%	1,596	663	42%

The Probation and Pretrial Services Office maintains contracts with 26 vendors across the district that deliver services to federal defendants and offenders. In FY 2011, the U.S. Probation Office in the District of Kansas saw a 3.5% reduction in active pretrial supervision cases and an increase of 5% in active post-conviction supervision cases. Of those individuals under supervision, 44% of pretrial defendants and 42% of post-conviction offenders participated in drug detection, substance abuse counseling, mental health counseling, and/or sex offender treatment. Even though the number of defendants and offenders receiving clinical services declined from 2010 to 2011, our costs increased slightly.

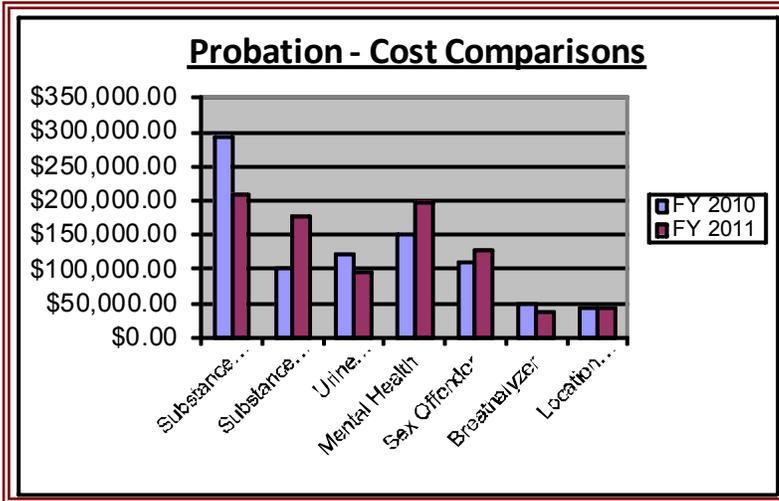
As indicated in the diagrams, most pretrial services costs increased slightly, with the exception of alcohol breath testing, which declined. The largest probation cost increase was in the area of inpatient substance abuse treatment.

### Pretrial - Cost Comparisons

Substance abuse/outpatient .....	+10.8%
Substance abuse/inpatient .....	+8.9%
Sex offender treatment.....	N/A
Urine collection/sweat patch.....	+5.0%
Mental health .....	+16.9%
Breathalyzer.....	-31.5%
Location monitoring .....	+6.2%

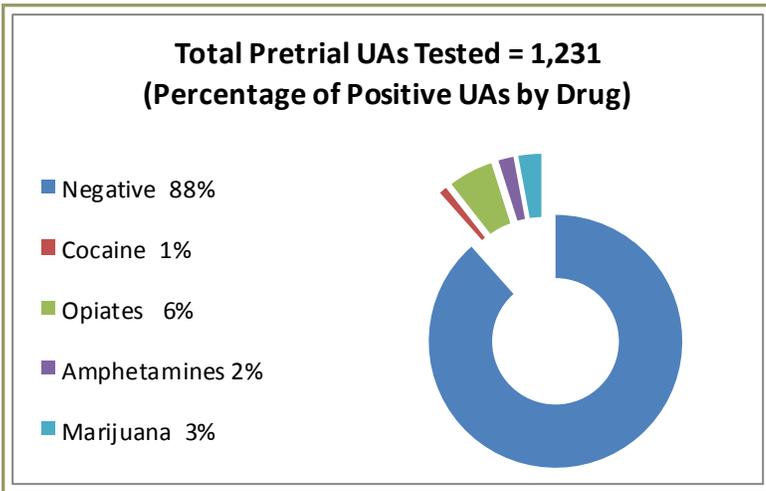


## CONTRACT SERVICES (Continued)

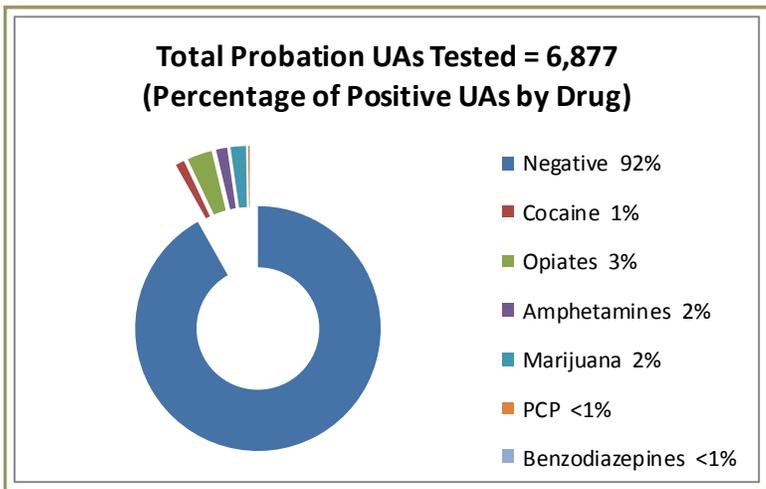


Substance abuse/outpatient .....	+29.5%
Substance abuse/inpatient.....	+72.7%
Sex offender treatment.....	+6.3%
Urine collection/sweat patch.....	-20.4%
Mental health.....	+32.2%
Breathalyzer.....	-24.5%
Location monitoring.....	+2.9%

The District of Kansas continues to use the Albuquerque Regional Laboratory, non-instrumented drug tests (NIDTs), and Alere Toxicology for drug testing, depending on the testing location and need. Drug test statistics are shown here:



Negative 88%	1,089
Cocaine 1%	12
Opiates 6%	70
Amphetamines 2%	24
Marijuana 3%	36



Negative 92%	6,316
Cocaine 1%	80
Opiates 3%	225
Amphetamines 2%	101
Marijuana 2%	139
PCP <1%	12
Benzodiazepines <1%	4

## CONTRACT SERVICES (Continued)

### Location Monitoring *by USPO Scott Phillips*

The District of Kansas, Location Monitoring Program (LMP) primarily utilizes three (3) types of monitoring equipment to monitor curfew, home detention and home incarceration conditions:

#### **TYPE & COSTS OF ELECTRONIC MONITORING:**

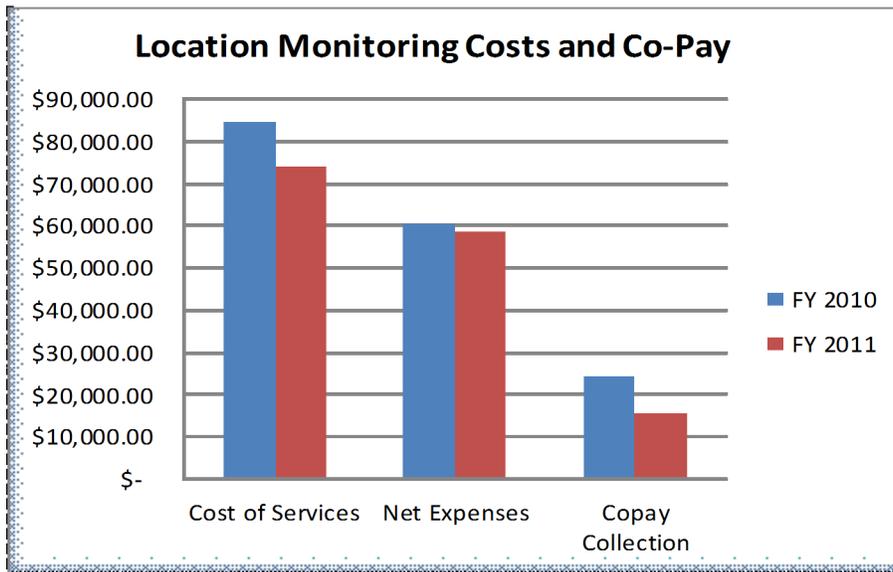
1. **Radio Frequency (RF) Monitoring** consists of a non-removable ankle bracelet attached to the participant's wrist or ankle. The bracelet emits a radio signal to a receiver/dialer unit located inside the participant's home. When the participant's bracelet is within range of the receiver/dialer, he/she is considered "home". Likewise, when the participant's bracelet is too far away to be picked up by the receiver/dialer, he/she is considered away from their residence. The equipment notifies the supervising officer when the participant is home, leaves the residence, or tampers with the equipment. Typically, this form of equipment is used to monitor curfew restrictions or home incarceration cases. Costs associated with RF Monitoring are \$3.18 per day.
2. **Passive Global Positioning Monitoring (Passive GPS)** consists of the participant wearing a non-removable ankle bracelet, a receiver/dialer inside his/her residence and carrying a GPS tracker when he/she leaves the residence. Upon the participant's return to the residence, the GPS tracker is docked to the receiver/dialer which then reports where the participant has traveled. The Passive GPS Monitoring provides a wealth of information regarding the participant's movement within the community, allowing the supervising officer to better enforce the restrictions associated with no contact orders and negative associations. Costs associated with Passive GPS Monitoring are \$5.75 per day.
3. **Active Global Positioning Monitoring (ET1)** consists of the participant wearing a non-removable ankle bracelet which uses global positioning and cellular technologies to locate the participant's immediate whereabouts, therefore, permitting the officer to notify the participant to leave certain areas in the community, or to report with their supervising officer. Costs associated with Active GPS Monitoring is \$6.75 per day.
4. **Sobriator** can be used alone or in conjunction with RF Monitoring to test the participant for alcohol consumption. The Sobriator requires the participant to submit a breath sample for alcohol testing at times scheduled by the officer. Costs associated with Sobriator testing are \$2.98 per day.
5. **Transdermal Alcohol Monitoring Device (TAD)** involves participants wearing a non-removable ankle bracelet which tests the participant for alcohol. Unlike the sobriator which measures breath alcohol, the TAD unit constantly tests the participant's sweat for alcohol. This form of testing negates the likelihood of them being able to consume alcohol and avoid providing a breath specimen for testing. This type of technology has been used sparingly due to spending parameters on this non-competitive contract service. Costs associated with TAD are \$6.96 per day.

## CONTRACT SERVICES (Continued)

### Location Monitoring (Continued)

In addition to the information that the monitoring equipment provides the supervision officer, location monitoring has proven to be a cost-effective alternative to incarceration. In FY 2011, the average monthly costs of incarcerating a defendant was \$2,146.22. During this fiscal period, the District of Kansas provided location monitoring services to 71 different pretrial defendants in lieu of detention for an average of 114 days. The monitoring costs associated with these defendants were \$35,338. If these same defendants were detained during this time the costs would have been \$571,112. This represents \$535,775 in savings (94% savings).

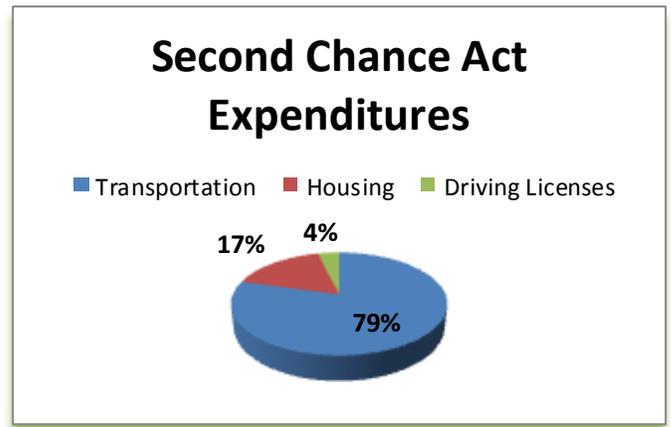
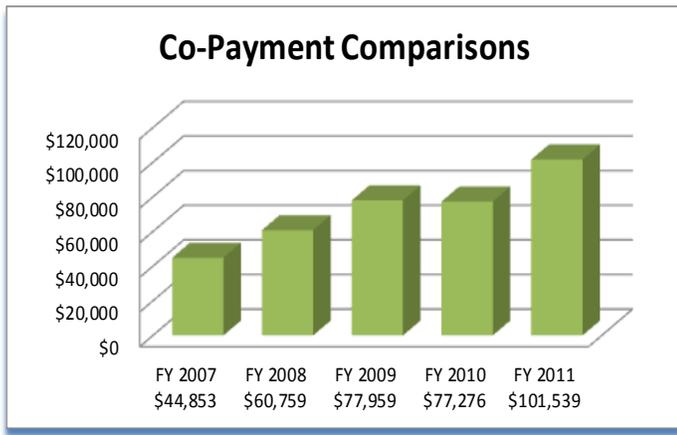
During FY 2011, the District of Kansas provided location monitoring services to 134 post conviction participants for an average of 85.1 days. We spent \$38,866 for these services for a total location monitoring cost of \$74,204.



## CONTRACT SERVICES (Continued)

### Treatment Services Co-Payments *by Sr. USPO Michelle Caples and DQA Linda Grissom*

In FY 2011, the U.S. Probation and Pretrial Services Office collected \$101,539.49 in defendant and offender copayments, a 24% increase from FY 2010. Compared to total expenditures, we collected 7.8% of total costs in FY 2011 as compared to 6.3% of total costs in FY 2010. The U.S. Probation Office intends to implement a program incorporating positive rewards into our continuing efforts to increase copays and reach our FY 2012 copayment collection goal of \$125,000.



### Second Chance Act *by Sr. USPO Michelle Caples and DQA Linda Grissom*

Second Chance Act funding has primarily been used to provide transportation to defendants and offenders who are not eligible for transportation services for treatment purposes and have no other resources. This includes transportation for relocation purposes (bus tickets) and city-wide bus transportation. In FY 2011, the U.S. Probation Office in the District of Kansas spent \$1,184.73 of Second Chance Acts funds. Of that total, \$939 (79.2%), was spent on transportation. Oxford House rent of \$200 accounted for 16.8% of the costs, and \$45.73 (3.8%) was spent to assist defendants and offenders obtain driving licenses.

## TRAINING *by USPO Cassidi Lundell*

During FY2011, the District of Kansas staff accumulated 5,835 hours of training. As always, safety issues were a top priority with the Firearms and Safety team holding regular training sessions for firearms, officer response tactics, and scenario training. Every supervision officer attended PCRA training in Detroit, Michigan in preparation of the PCRA implementation. In addition, the Search and Seizure team was created and has attended numerous trainings both within the district and out of the district with some members going to the Federal Law Enforcement Training Center (FLETC) in Charleston, South Carolina for specific training.

The district has implemented the training module in the Safety and Information Reporting System (SIRS). This module allows districts to register, record, and track various types of district training events.

## LEADERSHIP DEVELOPMENT PROGRAM

Two of our officers are members of the 2011 Graduating Class of the Leadership Development Program (LDP), sponsored by the Federal Judicial Center. USPOs Rod Freeman and Brooke Paulson join the eighteen other officers from the District of Kansas who have completed the program. LDP teaches and develops leadership skills through a three-year program using a combination of formal instructions, project-based learning, and one-on-one interaction with members of the Federal Judicial Center faculty.

Brooke's project involved the development of an Offender Orientation Handbook/Guide. This project was selected to assist offenders' families and friends in the often foreign world of federal supervision. The handbook will be a good reference tool and source of information for them. It highlights the role of the probation officer in the investigation process and the supervision process, the role of the family in the supervision process, an explanation of the standard conditions of supervision and common special conditions, transfers, supervision strategies, available programs and resources, Kansas state laws applicable to offenders such as the offender registration process, the supervision of sex offenders, information about the Bureau of Prisons, and appropriate contact phone numbers.

Rod's project was the establishment of a Wellness Program for the District of Kansas. His motivation for this project was based on research showing that generally, individuals performing law enforcement related duties are not as fit as they should be. In preparation for his project, Rod attended a two-week course at the Federal Law Enforcement Training Center in Glynco, Georgia and obtained a certification as a Law Enforcement Fitness Specialist. While the training was physically demanding and challenging, it was also very rewarding. In December 2010, Rod attended a one-week Law Enforcement Fitness Coordinator course at the Cooper Institute in Dallas, Texas. This course concentrated on the technical aspects of fitness, including bone and muscle structure, body composition, and tasks to measure body mass. He also completed a series of reports based upon physical and mental wellness as it relates to leadership. Rod also promoted district-wide events, such as "Walk Kansas" and "Pound for Pound Challenge."

On June 9, 2011, Rod organized the District of Kansas' first Law Enforcement Fitness Assessment at Emporia State University (ESU) in Emporia, Kansas. This event included a series of fitness activities designed to measure an officer's level of functional fitness. ESU staff also conducted a nutritional wellness segment



which was highly favored amongst the participants. The event was open to all staff and was attended by three of our support staff, four officers from the Western District of Missouri, as well as many of our officers. The overall feedback was positive and everyone is looking forward to the next event. Rod hopes to promote interest in the LDP program in the coming months with a newsletter publication, and possibly an addition on the district's web site.

The following article featuring the District of Kansas' safety program, appeared in the Summer 2011 issue of *Perspectives; The Journal of the American Probation and Parole Association* and is being reprinted with their approval.

## spotlight on safety by Robert Thornton

### COLLABORATION: THE KEY TO DOING MORE WITH LESS

Recently I had the opportunity to review the safety training programs offered by the U.S. Probation and Pretrial Services in the District of Kansas. Federal probation, like all community corrections agencies, is experiencing increased workload demands while experiencing decreasing funding. To assure that officers continue to receive quality safety training, the agency has sought out various partners in the community with whom they can establish training collaborations. This collaboration allows the probation office to establish a safety training program that provides not only quality training services, but also meets the Court-mandated standards of safety and use-of-force training in that it is *recent, relevant and realistic*.



The agency has partnered with Sedgwick County Sheriff's Office in Wichita, Kansas, the Topeka, Kansas PD, and the Shawnee County Sheriff's Office and obtained free use of their firearms ranges.



The Shawnee County Sheriff's range is a state-of-the-art range and training facility. This facility was constructed solely through the use of asset forfeiture funds received by the Shawnee County Sheriff's Office.

In exchange for the use of the ranges, the probation office offers cost sharing of supplies, gives the agencies their expended brass and offers "clean-up" assistance for the ranges on an on-going basis. When probation sponsors training relevant to the law enforcement agencies, they provide training slots for the law enforcement agency's training staff.

The probation department also conducts a 20-hour safety academy each year, providing scenario-based training incorporating various safety-related situations. To enhance the realism of the scenarios, the Federal Probation Department draws their role-players from local community corrections agencies. While serving as role-players, the state officers relate that they also learn valuable safety skills and can experience the "other side" of officer-offender contacts.

The realism of the contacts is also enhanced by the physical location that is used. For a \$175 per day fee, the probation office gets the use of a faith-based retreat location which provides classroom facilities, plus office and residential settings for the various scenarios. This small fee helps the faith-based organization support the maintenance of their facility.



## SPOTLIGHT ON SAFETY (continued)

The probation office purchased a use-of-force judgment simulator (MILO) system but lacked dedicated space to permanently set up the machine and screen. They entered into an agreement with the Topeka Police Department whereby the police department established a dedicated training room for the simulator in exchange for the periodic use of the machine.



Topeka PD also allows the probation office use of the indoor service facility which provide rooms with movable walls and accommodates the use of non-lethal marking cartridges. There is also an adjacent mat room where control tactics training can be conducted independently or in conjunction with the scenario training. In addition to providing the MILO system, the probation department has provided surplus furniture for use in the scenario rooms.



The probation department has actively sought and provided cross-training opportunities, with the majority of these opportunities being free of charge. The probation staff indicates that not only have their training opportunities increased, their relationship with both community services and law enforcement has been enhanced.



The District of Kansas Federal Probation and Pretrial Services office has created an exceptionally well-developed and administered safety program. All staff, whether armed or not, receive safety training on a consistent basis. The amount and quality of training is accomplished by effective collaboration with local agencies.

Nationally, as agencies struggle with shrinking budgets and increased workload demands, the District of Kansas is an example of how safety training can be conducted in a timely and cost-effective manner. As workload demands increase for all community corrections agencies, safety training cannot be overlooked and must continue to be addressed. The Federal Probation and Pretrial Services Office in the District of Kansas recognizes that, both ethically and legally, safety training is not an option.

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**Robert Thornton** is the Director of Community Corrections Institute in Springdale, WA.

## ASSISTANCE PROGRAMS

### We Have BIKES!



The Kansas Department of Corrections established a Bicycle Refurbishing Program in July of 1999. The program employs 12 inmates who repair and refurbish bicycles for donation to less fortunate individuals in Kansas communities and throughout the United States. The bicycle parts and materials are obtained through donations by individuals, law enforcement agencies, and civic organizations. As of this date, over 10,200 bicycles have been distributed to those in need.

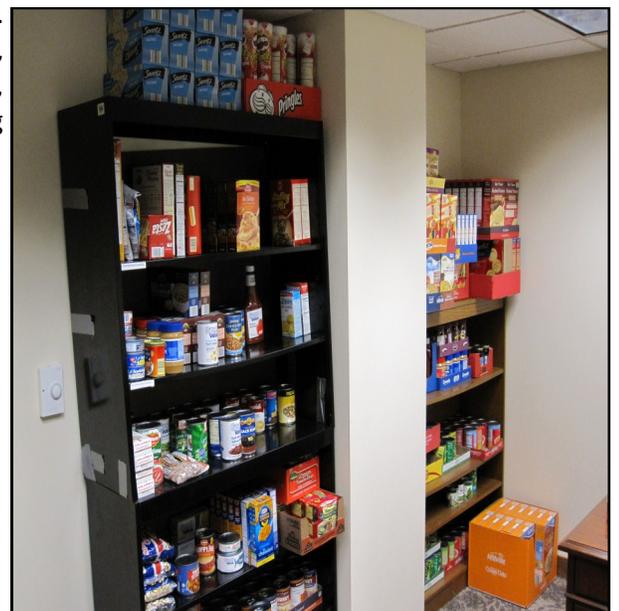
Our office has received several loads of bikes which we've provided to halfway houses to check-out to our clients residing there. We've also provided bikes to some of our clients to aid in job seeking and/or job transportation.

### Clothing Closets and Food Pantries

All three divisional offices continue to expand their clothing closets and food pantries. In Topeka, USPO Jenny Barton recently organized a building-wide food drive which stocked their shelves to overflowing and resulted in a cash reserve. Because of the generous donations of people throughout the Topeka federal building, this cash reserve may be enough to carry the pantry through most of 2012! The Kansas City office recently hosted an enchilada luncheon for staff. Admittance to the luncheon required a donation of food to the food pantry which went a long way in stocking our shelves. Members of the Kansas City committee are Michelle Caples, Linda Grissom, Sherri Lagoski, Sandee Munson, and Diane Schwartzman with Sandee handling the clothing closet. Lori Hase and Annelies Snook keep tabs on the food pantry in Wichita, with Annelies overseeing the clothing closet. In Topeka, Jenny Barton, Brooke Paulson, and Diana Kerns handle the food pantry and clothing closet needs.



These photos show part of the clothing closet and the food pantry in our Wichita office. We are thankful to our generous staff who keep these programs going!



## CONSOLIDATED ADMINISTRATION

### Information Technology *by IT Manager Michael Keyes*

The year 2011 was a big one for IT. The end of 2011 saw the implementation of several major projects for the Probation and District Court offices. The planned workstation conversion from Windows XP to Windows 7 was completed in November. At the same time our server, storage and network infrastructure received some major upgrades. New storage drives were added to our SAN units and our main network operating system and directory services were converted from Novell to Microsoft Active Directory. These upgrades represent increased capability for disaster recovery and the mobility of data access.

Our Citrix remote access system was removed and replaced with a VMware View virtual desktop system. One main advantage of VMware View is that all remote users have their own virtual computer to use rather than sharing a common computing environment with other remote users. Our primary focus for future improvement will be mobility and the continued improvement of our remote systems. Probation cell phones received an upgrade in the form of a carrier change and device update. After research was conducted by Probation Officers and cost analysis was performed by IT and Finance, the decision was made to move our primary cell carrier from Sprint to Verizon. This resulted in better data coverage while traveling through western Kansas as well as cost savings and improved functionality. iPhones were added to the list of available devices and were primarily used by officers that did not require access to the PACTS mobile application which is currently available only for the Blackberry platform.

IT also worked with Jim Dier to test and establish protocols for the use of Video Conferencing between the Probation offices and the CCA center in Leavenworth. This added capability will allow interviews to be conducted with clients at the CCA facility and will reduce travel time and costs associated with these interviews.

### HUMAN RESOURCES *by Deputy Director of Administrative Services Skyler O'Hara*

The Human Resources Department is a consolidated unit that serves both the District of Kansas Probation and Pretrial Services Office and District Court Clerk's Office & Chambers. At the conclusion of Fiscal Year 2011, probation and pre-trial services employed a total of sixty-five staff members plus seven additional positions from the Consolidated Administration Unit. During this time period, two employees retired from the probation office as noted on page 27.

In January, 2011, HR Generalist Jennifer Brake went to the Administrative Office on temporary assignment. While there, she completed new officer credentials for our district as well as several other districts. We appreciate her taking time from her own work to assist the AO with this back-logged project. Jennifer is pictured here with John Hughes, then Director of the Office of Probation and Pretrial Services. Thanks, Jennifer!



## CONSOLIDATED ADMINISTRATION (Continued)

### HUMAN RESOURCES—YEARS OF SERVICE ANNIVERSARIES

The District acknowledges service anniversaries to those employees celebrating the 5, 10, 15, 20, 25 year milestones. Listed below are the anniversaries during FY2011.



Lynn Harris  
Steve Kohman  
Connie Cooley  
Cindy Stiverson  
Wade Reichmann



LaTonya Hayles-Davis  
Theresa Lundquist



Jeff Blessant  
Marlin Carlson  
Scott Phillips  
Lori Hase  
John Gabrielson  
John Deters  
Milt Ruble  
Peggy Mathews



Mary Fischer  
Cheryl Barrow  
Mel Marsh  
Ruth Yorke

## eDesignate Top Performer Award

During this fiscal year, Chief Judge Kathryn Vratil received a Certificate of Achievement naming the District of Kansas Probation Office as an eDesignate Top Performer. This certificate was awarded in recognition of the excellent work done by our district support staff to ensure the complete and timely submission of sentencing documents to the Bureau of Prisons (BOP). Our efforts assisted the BOP in meeting the sentence to designation goals which resulted in reduced prisoner time in detention, and a savings of agency resources and taxpayer money.

In addition, the support staff is to be commended for their outstanding record of document submissions to the United States Sentencing Commission (USSC). The eDesignate and USSC submissions are just two examples of the many ways in which our support staff excels.



## OFFICE INTERNS *by USPOs John Deters, Toni Corby, and John Derby*

We enjoyed having an intern in each divisional office during 2011. Officers regularly attend career fairs as one source for recruiting interns. During FY2011, John Derby, Ruth Yorke, Jill Farias, Wade Reichmann, Jason Jordan, Mary Handley, Jennifer Barton, and Trey Burton attended career fairs covering the following schools: University of Kansas, Kansas State University, Wichita State University, Washburn University, and the University of Missouri—Kansas City. We have been fortunate to recruit some great interns!



**John "J.D." Hatcher** worked as an intern in the Topeka office from April 23, 2011, to August 19, 2011. J.D. is a student at Washburn Law School, in Topeka. Before beginning the internship, J.D. had attained a Bachelor's degree in Psychology from Western State College in Colorado, and a Master's degree from the University of Exeter, Exeter, England.

While working in Topeka, J.D. became known as an excellent researcher for sentencing guidelines issues. He became a great asset to presentence writers in formulating responses to objections presented to presentence reports.

**Brittany Aldrich** completed her undergraduate degree at Wichita State University in May 2011. She was accepted into the Criminal Justice graduate program at WSU, and was interested in working with juveniles in the probation field upon completion of her education.

Brittany worked as an intern in our Wichita office from 02/14/11-08/22/11. She was a great help to the probation office by assisting officers with data entry of PACTS information, sending out letters regarding co-pay balances, following up with law enforcement on NCIC hits, and a variety of other tasks as needed.



**Nathan Dayani** interned with the Kansas City divisional office from January through April 2011, while completing his third year at the University of Kansas School of Law. Nathan previously served as a law clerk for the Honorable Carlos Murguia during the summer of 2008. USPO John Derby served as Nathan's mentor during his internship, in which he learned all aspects of the job as a U.S. Probation and Pretrial Services Officer. Nathan was trained on the pretrial and presentence stages from the point of arrest to sentencing, and he learned the functions of the supervision officer. In particular, Nathan applied his legal research skills toward several sentencing issues.

## RETIREMENTS



### LINDA ROBERTS

**Linda Roberts**, office manager of our Topeka divisional office, retired on September 30, 2011, after nearly 24 years of service. Linda plans to spend more time with her family, do some traveling, and is looking forward to Spring so she can tend to her many flower gardens.

Linda's fun-loving personality and her wealth of knowledge is greatly missed by all.

### MEL MARSH

**Mel Marsh**, probation technician in our Kansas City divisional office, retired on May 31, 2011. Mel was in this position for five years and was always willing to help out in any capacity. His positive spirit and 'can do' attitude is missed daily.

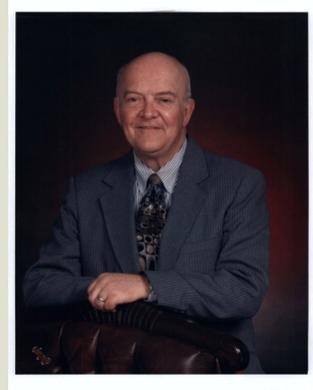
Mel is spending his retirement enjoying his grandchildren, doing some traveling, following his Pittsburg State Gorillas, and as always, enjoying his love of music.



WE REMEMBER . . .

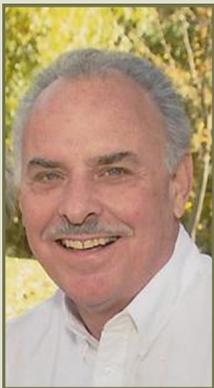
PERRY D. MATHIS 1936—2011

*Chief U.S. Probation Officer Perry D. Mathis (retired), age 75, died on Tuesday, August 2, 2011. Perry was appointed as a U.S. Probation Officer on January 10, 1972, in the Northern District of Alabama and advanced to the position of Supervising U.S. Probation Officer. He was selected as Chief U.S. Probation Officer for the District of Kansas on October 10, 1983, and served in this position until his retirement on February 4, 1991; whereupon, Perry was appointed to the position of Clerk of Court for the Northern District of Alabama. He served as Clerk of Court until his retirement on January 3, 2006.*



*“I will always cherish my association with those of you in the federal judiciary and my life long friends who contributed to many memorable events for me.” - Perry*

ARLO LINDSEY 1941—2011



*Arlo Lindsey, 69, retired Chief U.S. Probation Officer for the District of Kansas, died on Thursday, June 30, 2011. Arlo was appointed as a U.S. Probation Officer on 12/18/1972 by Judge Frank Theis. He became a Senior U.S. Probation Officer in 1986. Arlo was promoted from Supervising U.S. Probation Officer to Deputy Chief U.S. Probation Officer on 01/01/1990. Arlo served as Temporary Chief U.S. Probation Officer from 12/04/1996 to 09/30/1997. He retired as Deputy Chief U.S. Probation Officer on 9/30/1998.*